



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.

2(f) Status of UGC, An ISO 9001: 2015 Certified Institution

A Christian Minority Institution run by the Franciscan Sisters of the Immaculate Heart of Mary Society, Puducherry.

Phone: 04151-258325, 258326

Website: www.iecw.edu.in

Email ID: idhaya@iecw.edu.in

5.2.1 Average percentage of placement of outgoing students during the Academic Year 2017-18

Sl.No	Name of student placed and Contact details	Program graduated from	Name of the employer with contact details	Page No
1.	Aarthi J W, wilsonaarathi@gmail.com	BE-CSE	Kloudone, lakshmi.priya@kloudone.com	4
2.	Arulvani.S, vaishuvani100@gmail.com	BE-CSE	Mecniques, Coimbatore. infomecniques@gmil.com	5
3.	Dhivyabharathi.T, dhivyabharathicse96@gmail.com	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	6
4.	Elizabeth Smila.F, smilaraj1996@gmail.com	BE-CSE	Cognizant Technology Solutions Pvt.Ltd	7
5.	Gayathri M, gracegayathrimbs96@gmail.com	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	8
6.	Gayathri T, gorgeousgayu3@gmail.com	BE-CSE	Innovative Academy For students,Ambattur,Chennai. 7373567117	9
7.	Girija S, abigailgirija1997@gmail.com	BE-CSE	Advanced Science & Technology Research Centre International, Salem. hr.astro@gmail.com	11
8.	Madhura.S, madhuracse2014@gmail.com	BE-CSE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	13
9.	Mohana M, muruganmohana97@gmail.com	BE-CSE	FOXCONN Hon Hai Technology IndiaMega Development Pvt.Ltd, Kanchipuram	14
10.	Shalini B, shalinib1996@gmail.com	BE-CSE	Mecniques, Coimbatore. infomecniques@gmil.com	16
11.	Sugapriya D, sugapriyaparimala@gmail.com	BE-CSE	Advanced Science & Technology Research Centre International, Salem. hr.astro@gmail.com	17
12.	Sujitha.S, sujitha23.selvaraj@gmail.com	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	19
13.	Uthirambal S, uthravani97@gmail.com	BE-CSE	Ignited minds Solutions, Puducherry.7708882398	20
14.	Vanaja A, vanajajesus10@gmail.com	BE-CSE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	23
15.	Karkuzhali S, karkuzhalithiru2325@gmail.com	BE-CSE	Innovative Academy For students,Ambattur,Chennai. 7373567117	24
16.	Pragathi R, pravathipradhi@gmail.com	BE-CSE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	26
17.	Amalikrishna.P, amalikrishnaavm@gmail.com	BE-EEE	Sri Vinayaga Electricals. engineerssve@gmail.com	27

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ITE., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT



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18.	Jagadeshwari.M, m.jagadeshwari@gmail.com	BE-EEE	Sri Vinayaga Electricals. engineerssve@gmail.com	28
19.	Kannagi.K, kannagipoorani@gmail.com	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	29
20.	Maha Lakshmi S S, mahalakshmisivakumar124@gmail.com	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	30
21.	Monika S, maonika1996@gmail.com	BE-EEE	KarpagaVinayagar Industries, Chennai. 26358178	31
22.	Saranya.C, rajaduraievr@gmail.com	BE-EEE	Sri Vinayaga Electricals. engineerssve@gmail.com	32
23.	Sripriya.P, sripriya4036@gmail.com	BE-EEE	Sri Vinayaga Electricals. engineerssve@gmail.com	33
24.	Sureka.S, surakasubash27@gmail.com	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	34
25.	Surya. S, suryalakshmi@gmail.com	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	35
26.	Thaslima.J, j.thaslima1997@gmail.com	BE-EEE	KarpagaVinayagar Industries, Chennai. 26358178	36
27.	Abinaya T, abinayaprt@gmail.com	BE-EEE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	37
28.	Amudha P, Amudha123@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	38
29.	Anitha.A, 8526577020 Anitha6mugam@gmail.com	BE-ECE	REDCASO Solutions Pvt Ltd, Chennai, hr@redcaso.com	39
30.	FelicitaPrincy X, FelicitaPrincy97@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	40
31.	Karthika.V, Karthikakalavathy19@gmail.com	BE-ECE	Cognizant, Chennai-600097	41
32.	Kaviya R, Kaviyaranganathan9597@gmail.com	BE-ECE	Kuvira Cybernetics, Vellore. kuviracybernetics@gmail.com	43
33.	Kavitha M, Kavitha02081997@gmail.com	BE-ECE	Advanced Science & Technology Research Centre International, Salem. hr.astrc@gmail.com	44
34.	Kowsalya R, koesalyarajendran@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	46
35.	Ooviya M, mooviyatvm@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	47
36.	Raamalakshmi.G, 9786860913 Ramalakshmi20@gmail.com	BE-ECE	REDCASO Solutions Pvt Ltd, Chennai, hr@redcaso.com	48
37.	Sandhiya.R, Sandhiyar230976@gmail.com	BE-ECE	Hailstone Technology, Coimbatore. info@hailstonetechnology.in	49
38.	Savitha S, sakthisavi@gmail.com	BE-ECE	Kuvira Cybernetics, Vellore.	50

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,

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			kuviracybernetics@gmail.com	
39.	Shanmugapriya R, Shanmugapriya96@gmail.com	BE-ECE	War Room Technologies, Salem. hrwtsalem@gmail.com	51
40.	Akila T, Akilangel1125@gmail.com	BE-ECE	Ignited minds Solutions, Puducherry.7708882398	53
41.	Anisha D, anishadhowlath@gmail.com	BE-ECE	Ignited minds Solutions, Puducherry.7708882398	56
42.	Soundharya.H, 9791441314 sweetablesoumi@gmail.com	BE-ECE	REDCASO Solutions Pvt Ltd, Chennai, hr@redcaso.com	59
43.	Umaambigai.M, Uma.m1997@gmail.com	BE-ECE	Triple N Infotech, Chennai. project@tripleninfotech.com	60
44.	Nambikkai.A, nambiece@gmail.com	BE-ECE	Stanadyne India Private Limited, Thiruvallur.+91-044-37678300	62
45.	Helen Prabha J, Helenpraba155@gmail.com	BE-ECE	Triple N Infotech, Chennai. project@tripleninfotech.com	64
46.	Ishwarya.B, ishwaryababu@gmail.com	BE-ECE	Rising Stars Mobile India Private Limited, Kancheepuram	66
47.	Indumathi.V, indhu.gowtham10@gmail.com	BE-EEE	Triple N Infotech, Chennai. project@tripleninfotech.com	67
48.	Chandra.D, Chandradamodharan1997@gmail.com	BE-ECE	FOXCONN Hon Hai Technology IndiaMega Development Pvt.Ltd, Kanchipuram	69
49.	DhanaPriya P, Dhanapriya1996@gmail.com	BE-ECE	Advanced Science & Technology Research Centre International, Salem. hr.astrc@gmail.com	70
50.	Thirumalai Devi Ramya D, thirumalaideviramyadhaushkodi@gmail.com	BE-CSE	Ramco Systems Limited, Chennai	72

Guramani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT



Regarding your Confirmation from 21st October 2020 Inbox



Lakshmi Priya 27/10/2020
to me, Shereen, Sathish ✓



Dear **Aarthi Wilson**,

We are delighted to extend you and offer to join us as **Associate Salesforce Developer** with a target start date of **21st October 2020**. The financial details of the offer are as follows:

- CTC - 3 L PA. [this will be subject to PF deduction and other statutory deductions, tax, etc that are mandated by the Government]
- Wifi / Work From Home allowance of 1,000 Rs PM. We would expect you to choose a highly reliable service so that you can participate effectively in the current WFH (Work From Home) model we operate in. In addition, you will be eligible to benefits offered by the company like Medical

Our decision to make you an offer was based on (1) your excellent performance as a trainee (2) feedback from your coaches, and (3) your work ethic and professionalism.

We take great pride in our employees and we look forward to joining our team of highly capable and committed team members. We sincerely hope you consider accepting our offer. If you have any questions or need clarification, you may reach out to us. We would like to wish you a very successful professional career.

We would like to wish you, your family and friends health and wellness.

Kindly acknowledge your confirmation through mail.

Thanks and Regards,
Dr. Lakshmi Priya
HR Manager
Human Resource Management Team
lakshmi.priya@kloudone.com
www.kloudone.com

Dr. R. GURUMANI, M. Phil, M. Ed., M. A., M. T. E., M. L. S., M. E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



kloudone



Mecniques

Dated: 23 April, 2018

ARULVANI S
1/192, Boyar st,
Malaikottalam post,
kallakurichi, Villupuram-606303

LETTER OF APPOINTMENT

Dear Ms ARULVANI S

It is our pleasure to offer you an appointment as a Designer with Mecniques., Coimbatore to fulfill an assignment as Designer.

Your appointment will be effective from Monday, May 14, 2018.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 20, 000 - (One Lakh Twenty Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification

This appointment is liable to be terminated by either party giving a notice in writing for 30 days in lieu thereof subject to the acceptance of management. Your service is also liable to be terminated on adverse performance report from the client. In such case, the payment of any consequential benefits including payment of Consultation Charges/professional fees will be entirely governed by the inputs or decision from our Client.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.



We will be glad to be of assistance to you on any questions/clarifications on this letter.

We look forward to working with you.

For Mecniques


Authorized Signatory




Acceptance Letter
Dr. R. GURUNANI, M.E., Ph.D., M.B.A., MISTU
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Signatures

#27-4, Villankurichi Road, Kalapatti, Coimbatore-641 048

E-mail: infomecniques@gmail.com, +91 8190091423

www.mecniques.com



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 18 June, 2018

LETTER OF APPOINTMENT

Dear Ms. Dhivyabharathi T

It is our pleasure to offer you an appointment as a Trainee Programmer.

Your appointment will be effective from July 12, 2018.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 68,000 /- (One Lakh Sixty Eight Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,

Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com



Mess
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
MUNIASALEM-606 201, KALLAKURICHI DT

30-May-2019

Dear Elizabeth Srinia Francis Aralia Raj,
B.Tech/B.E., Computer Science & Engineering
Idhaya Engineering College for Women

Candidate ID - 13284169

In continuation to our discussions, we are pleased to offer you the role of Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.253,358/-. This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.298,755/-. This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs. 20,355/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,




Suresh Behavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-608 201, KALLAKURICHI DT.



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 18 June, 2018

LETTER OF APPOINTMENT

Dear Ms. Gayathri M

It is our pleasure to offer you an appointment as a Trainee Programmer.

Your appointment will be effective from July 12, 2018.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 68,000 /- (One Lakh Sixty Eight Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,

Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com



Mesri
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
THINNASALEM-606 201, KALLAKURICHI DT



IAS

Innovative Academy For Students

February 17, 2018

Ms Gayathri
gorgeousgayu3@gmail.com

Dear Gayathri,

Further to our interactions with you, we are pleased to offer you the position of Associate - Training with the Aptitude Practice at Innovative Academy for Students (mostly referred as IAS).

Your joining date is Monday, March 05, 2018. Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IAS and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an Associate - Training with an Annual CTC of Rs.300000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer, by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


J.R.GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-908 201, KALLAKURICHI DT.



IAS

Innovative Academy For Students

Annexure I: Compensation Structure			
Name	Ms. Gayathri	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		100000
2	House Rent Allowance		40000
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		54200
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		250000
	Annual Performance Linked Pay (Maximum)		50000
	Total Cost to Company		300000

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

***If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.**

Thank you
Yours sincerely

Manigandan R
Founder – IAS

R. MANIGANDAN

Founder

Innovative Academy for Students (IAS)
Ambattur, Chennai - 600 058

ACCEPTANCE OF OFFER

hereby confirm that I accept the above offer with all its terms and conditions of employment.

17/2/2018

Name & Signature of the candidate with date of acceptance

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., CA



To

Date:17.04.2018

S.GIRIJA
392,EASHWARAN KOVILSTREET,
KANDHADU PO, THINDIVANAM TK,
VILLUPURAM DT

Dear, S.GIRIJA

We are pleased to appoint you as **Software Analyst** in our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 17.04.2018
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 17,500 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company are between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunchbreak of 60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr.astre@gmail.com

Heer
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ScE., P.H.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



8. Once you successfully completed the probationary period you have to work with us for minimum 1 Year, after that in the event of your resignation you will have to give 25 days notice or salary in lieu of this. There will be no adjustment against any available leave for the notice period. After the completion of probationary period your service can be terminated with notice period of 25days.
9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agree able to the terms and conditions ,please sign the duplicate copy of the letter as a token of acceptance

Thanking You,

Yours faithfully,

S. G. Prasad
17/4/18

For Advanced Science and Technology Research Centre,

Manger-Training

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr.astrc@gmail.com

Prasad
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.MADHURA.S

Bachelor of Engineering (Computer science and engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.MADHURA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Software Engineer" with us on the following lines.

Your position with our organization will be "PHP Developer", and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12000/-(CTC) (Rupees Twelve Thousand only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with Hailstone Technology. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2018.

We take this opportunity to welcome you to Hailstone Technology and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing

Director)



Accepted by
Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Date: 23-OCT-2020

Ref: FHHTIMDPL/TN/HR/OFR/2020

To,
Ms M Mohana
No 189/8 new colony,
Karunapuram,
Kallakurichi-606202.


Dear M Mohana

Sub: Offer Letter for the Position of " TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " TRAINEE" as per the terms agreed mutually and your annual CTC will be **Rs. 175,116/-** (Rupees one lakh seventy five thousand one sixteen only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.


Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us on 29-OCT-2020 We welcome you to our organization and look forward to a long and mutually beneficial association with us.

For Foxconn Hon Hai Technology India Mega Development Private Limited


KALIDASAN ASR
PLANT HEAD

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date _____ and I will join on _____.

Signature of Ms M Mohana


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Date: 23-OCT-2020

Annexure-1

Name : Ms M Mohana
Designation : TRAINEE
Department : QA
Grade : T1

Particulars	%	Monthly	Annual
Basic Salary	50%	6500	78000
House Rent Allowance	25%	3250	39000
Conveyance Allowance	5%	650	7800
Special Allowance	5%	650	7800
Medical Reimbursement	5%	650	7800
Leave Travel Allowance	10%	1300	15600
Gross Pay		13000	156000
Employer Provident Fund	12%	1170	14040
Employer ESIC	3.25%	423	5076
*Other Allowance			0
Subtotal		1593	19116
Grand Total		14593	175116

Note: *Other Allowance will be paid as per policy.

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Gratuity will be paid as per Gratuity Act.
4. You are eligible for Company Group Mediclaim Policy.

For Foxconn Hon Hai Technology India Mega Development Private Limited


KALIDASAN ASR
PLANT HEAD


Signature of Ms M Mohana

M.S. GURURAJAN, M.E., Ph.D., M.B.A., M. ISTE, F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053,
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106



Mecniques

Dated: 23 April, 2018

SHALINI B
No:8/4 Manikoonda Street,
Salem main road,
Kallakurichi,
Villupuram - 606 202

LETTER OF APPOINTMENT

Dear Ms SHALINI B

It is our pleasure to offer you an appointment as a Designer with Mecniques., Coimbatore to fulfill an assignment as Designer.

Your appointment will be effective from Monday, May 14, 2018.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 20 ,000 - (One Lakh Twenty Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification

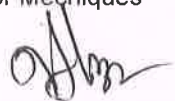
This appointment is liable to be terminated by either party giving a notice in writing for 30 days in lieu thereof subject to the acceptance of management. Your service is also liable to be terminated on adverse performance report from the client. In such case, the payment of any consequential benefits including payment of Consultation Charges/professional fees will be entirely governed by the inputs or decision from our Client.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter.

We look forward to working with you.

For Mecniques


Authorized Signatory




Dr. R. GURTINARTI, Ph.D., M.D., M.A., MISTE, Ed.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.
Acceptance Letter
Signatures

#27-4, Villankurichi Road, Kalapatti, Coimbatore-641 048

E-mail: infomecniques@gmail.com, +91 8190091423

www.mecniques.com



To

Date:17.04.2018

D.SUGAPRIYA
18/24,KATCHERRY OPP LANE,
VRIDDHACHALAM

Dear, D.SUGAPRIYA

We are pleased to appoint you as **Software Analyst** in our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 17.04.2018
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 17,500 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company are between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunchbreak of 60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr.astrc@gmail.com

M. S. S.
Dr. R. GURUMANI, M.S., Ph.D., M.B.A., M.I.S.T.E., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

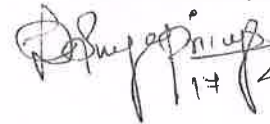


8. Once you successfully completed the probationary period you have to work with us for minimum 1 Year, after that in the event of your resignation you will have to give 25 days notice or salary in lieu of this. There will be no adjustment against any available leave for the notice period. After the completion of probationary period your service can be terminated with notice period of 25days.
9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agree able to the terms and conditions ,please sign the duplicate copy of the letter as a token of acceptance.

Thanking You,

Yours faithfully,


17/4/2018


For Advanced Science and Technology Research Centre,



Manger-Training

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr.astrc@gmail.com


Jr. R. GURURAJAN B.D., M.B.A., M.I.S.T.C., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 18 June, 2018

LETTER OF APPOINTMENT

Dear Ms. Sujitha S

It is our pleasure to offer you an appointment as a Web Designer.

Your appointment will be effective from July 12, 2018.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44,000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.

Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com



Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT

Ignited Minds Solutions



DATE: 07-06-2019

To,
UTHIRAMBAL S
1000, Ambedkar Nagar,
Sathanur post,
Thandrambet(TK),
Thiruvannamalai(DT)-606706

APPOINTMENT LETTER

Dear Ms. UTHIRAMBAL S,

This has reference to your application and the subsequent discussions you had with us.

1. **Position:** You are being appointed as “**Trainee, Developer**”.
2. You will initially be based at **Puducherry**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **1,44,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in

PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Ignited Minds Solutions



your appointment in writing on successful completion of the said probationary period. It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.

7. During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
8. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given.
9. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
10. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
11. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
12. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
13. You will undertake, that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in

Handwritten signature
DR. R. GURU
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

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- the process of being carried out
- (c) Technical capability and
- (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
- II. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
- III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Subhkam Group.
- IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
14. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
15. Amendments to the above terms and conditions, if any will be made in writing.
16. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

Yours faithfully
For **Ignited Minds Solutions**

(CEO)

Accepted

Signature & date

Dr. R. GURUMANI, M.E., P.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 18 June, 2018

LETTER OF APPOINTMENT

Dear Ms. Vanaja A

It is our pleasure to offer you an appointment as a Web Designer.

Your appointment will be effective from July 12, 2018.

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44,000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,

Arulbabu Donbosco
CEO and Director



Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT

Email: kuviracybernetics@gmail.com



IAS

Innovative Academy For Students

February 17, 2018

Ms Karkuzhali
karkuzhalisiva96@gmail.com

Dear Karkuzhali,

Further to our interactions with you, we are pleased to offer you the position of Associate - Training with the Aptitude Practice at Innovative Academy for Students (mostly referred as IAS).

Your joining date is Monday, March 05, 2018. Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to IAS and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an Associate - Training with an Annual CTC of **Rs.300000/-**. **The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.**

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer, by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Mansi
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



IAS

Innovative Academy For Students

Annexure I: Compensation Structure			
Name	Ms. Karkuzhali	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		100000
2	House Rent Allowance		40000
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		54200
6	Provident Fund (Employer Contribution)		21600
Total Fixed Pay per annum			250000
Annual Performance Linked Pay (Maximum)			50000
Total Cost to Company			300000

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you
Yours sincerely

Manigandan R
Founder – IAS
R. MANIGANDAN
Founder

Innovative Academy for Students (IAS)
Ambattur, Chennai - 600 058.

Mani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-600 204 KALLAKURICHI DT.
ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.PRAGATHI

Bachelor of Engineering (Computer science and engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.PRAGATHI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Software Engineer" with us on the following lines.

Your position with our organization will be "PHP Developer", and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12000/-(CTC) (Rupees Twelve Thousand only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with Hailstone Technology. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2018.

We take this opportunity to welcome you to Hailstone Technology and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing

Director)



Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



SRI VINAYAGA ELECTRICALS

ELECTRICAL ENGINEERS & ELECTRICAL CONTRACTORS,

Govt. Approved TNELB ESB (No.2261) Grade Contractors

VEPPUR CROSS ROAD, CHENNAI – TRICHY MAIN ROAD, CUDDALORE DT – 606 304

Cell:9894535438, 9486929818

Email: engineerssve@gmail.com

05th Jun 2018

Ms. Amalikrishna.P
No.72,K.P.Koil street,
Valavanur (Po),
Villupuram (Dt)-606201

Dear **Amalikrishna.P**

Sub: Offer of appointment as Electrical Supervisor

Further to your application for employment and the interview you had with us, we are pleased to offer you the position of **Electrical Supervisor** in our Company on the terms and conditions discussed and agreed upon.

Your annual compensation package (cost to company, which includes cost towards all relevant statutory compliance) is INR 1,44,000 per annum (INR One Lakh Forty Four Thousand Only). You are requested to keep your salary details confidential all time.


We would like you to commence your employment with us on **10 July 2018**.


This offer is, of course, made subject to the following conditions:

Our receiving of satisfactory references and background verifications about you.

Please be kind enough to confirm your formal acceptance of this offer by signing and returning the letter or by acceptance of offer/**confirmation mail**.

We would like to welcome you to our team and wish you every success in your career with us.


SRI VINAYAGA ELECTRICALS
ELECTRICAL ENGINEERS & ELECTRICAL CONTRACTORS
TNELB ESB No.2261. Valid upto 13-3-2022
Prop: K.KRISHNAN B.E.,EEE.,
C 49393 Valid upto 13-7-2024
VEPPUR, CUDDALORE DISTRICT-606304.


Dr.R.GURUMANI,M.E.,Ph.D.,M.B.A.,M.ISTE.,FIE
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



SRI VINAYAGA ELECTRICALS

ELECTRICAL ENGINEERS & ELECTRICAL CONTRACTORS,

Govt. Approved TNELB ESB (No.2261) Grade Contractors

VEPPUR CROSS ROAD, CHENNAI – TRICHY MAIN ROAD, CUDDALORE DT – 606 304
Cell:9894535438, 9486929818 Email: engineerssve@gmail.com

05th Jun 2018

Ms.Jagadeshwari.M
16/35A, South Street,
Chinnasalem (Tk),
Villupuram (Dt)-606201

Dear **Ms.Jagadeshwari.M**

Sub: Offer of appointment as **Electrical Design Engineer**

Further to your application for employment and the interview you had with us, we are pleased to offer you the position of **Electrical Design Engineer** in our Company on the terms and conditions discussed and agreed upon.

Your annual compensation package (cost to company, which includes cost towards all relevant statutory compliance) is INR 1,92,000 per annum (INR One Lakh Ninety two Thousand only). You are requested to keep your salary details confidential all time.


We would like you to commence your employment with us on **10 July 2018**.


This offer is, of course, made subject to the following conditions:

Our receiving of satisfactory references and background verifications about you.

Please be kind enough to confirm your formal acceptance of this offer by signing and returning the letter or by acceptance of offer/**confirmation mail**.

We would like to welcome you to our team and wish you every success in your career with us.


SRI VINAYAGA ELECTRICALS
ELECTRICAL ENGINEERS & ELECTRICAL CONTRACTORS
TNELB ESB No.2261, Valid upto 13-3-2022
Prop : K.KRISHNAN B.E.,EEE.,
C 49393 Valid upto 13-7-2024
VEPPUR, CUDDALORE DISTRICT-606304.


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Date: 05-03-2018

To
Ms.KANNAGI.K
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.KANNAGI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/-(CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2018.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory



Vignesh C

(Managing Director)




Accepted by
Name



#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.MAHA LAKSHMI S
Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.MAHA LAKSHMI,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

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We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ITE., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM, 606 201, KALLAKURICHI DT.



☎ : 26358178

2

KARPPAGA VINAYAGAR INDUSTRIES

Plot No. 151 & 152, TAAS Industrial Area, Sidco Industrial Estate,
Ambattur, CHENNAI - 600 098.

Ref : IDHAYA ENGINEERING COLLEGE FOR WOMEN

Mr/Miss : MONIKA S

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Karppaga Vinayagar Industries"

We are pleased to extend the following offer of employment to you on behalf of **Karppaga Vinayagar Industries**, You have been selected as the best candidate for the Quality Engineer position. Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our Quality Assurance team. We hope you will enjoy your role and make a significant contribution to the overall success of **Karppaga Vinayagar Industries**.

Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with **Karppaga Vinayagar Industries**.

Position

We are offering a position for you as Quality Engineer. In this position, you will report to Quality head.

Working hours

This position requiring approximately 8 hours per Day. Your regular weekly schedule will be from Monday to Saturday. Expected hours of work are from 9.00 A.M to 5.30 P.M.

Compensation and Salary

For Quality Engineer position, we are offering a salary of Rs. 1,80,000/- as Annual Remuneration CTC. You will be paid on a Monthly basis.

Commencement date

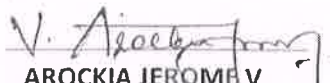
As we discussed, your employment will commence on Or Before 4th July 2018.

At the time of Joining you will be required to furnish:


1. This Original Conditional Offer Letter Issued to you
2. Copy of provisional certificate
3. 2 copies of proof of identity and proof of address
4. 2 passport size photographs

Please return the enclosed copy of duly signed as a token of your acceptance of the letter.

For and on behalf of the Management of


AROCKIA JEROME V
(Human Resource)




K. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-806 201, KALLAKURICHI DT.



SRI VINAYAGA ELECTRICALS

ELECTRICAL ENGINEERS & ELECTRICAL CONTRACTORS,

Govt. Approved TNELB ESB (No.2261) Grade Contractors

VEPPUR CROSS ROAD, CHENNAI – TRICHY MAIN ROAD, CUDDALORE DT – 606 304

Cell:9894535438, 9486929818

Email: engineerssve@gmail.com

05th Jun 2018

Ms. Saranya.C
16A, East street,
Pukkiravari (Po),
Kallakurichi (Tk),
Villupuram (Dt)-606201

Dear **Ms. Saranya.C**

Sub: Offer of appointment as **Electrical Supervisor**

Further to your application for employment and the interview you had with us, we are pleased to offer you the position of **Electrical Supervisor** in our Company on the terms and conditions discussed and agreed upon.

Your annual compensation package (cost to company, which includes cost towards all relevant statutory compliance) is INR 1,44,000 per annum (INR One Lakh Forty Four Thousand Only)). You are requested to keep your salary details confidential all time.


We would like you to commence your employment with us on **10 July 2018**.


This offer is, of course, made subject to the following conditions:

Our receiving of satisfactory references and background verifications about you.

Please be kind enough to confirm your formal acceptance of this offer by signing and returning the letter or by acceptance of offer/**confirmation mail**.

We would like to welcome you to our team and wish you every success in your career with us.


SRI VINAYAGA ELECTRICALS
ELECTRICAL ENGINEERS & ELECTRICAL CONTRACTORS
TNELB ESB No.2261, Valid upto 13-3-2022
Prop: K.KRISHNAN B.E.,EEE.,
C 49393 Valid upto 13-7-2024
VEPPUR, CUDDALORE DISTRICT-606304.


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



SRI VINAYAGA ELECTRICALS

ELECTRICAL ENGINEERS & ELECTRICAL CONTRACTORS,

Govt. Approved TNELB ESB (No.2261) Grade Contractors

VEPPUR CROSS ROAD, CHENNAI – TRICHY MAIN ROAD, CUDDALORE DT – 606 304

Cell:9894535438, 9486929818

Email: engineerssve@gmail.com

05th Jun 2018

Ms. Sripriya.P
22/C, Kothanar street,
Periyanesalur (Po),
Veppur (Tk),
Cuddalore (Dt)-606304

Dear **Ms. Sripriya.P**

Sub: Offer of appointment as **Electrical Design Engineer**

Further to your application for employment and the interview you had with us, we are pleased to offer you the position of **Electrical Design Engineer** in our Company on the terms and conditions discussed and agreed upon.

Your annual compensation package (cost to company, which includes cost towards all relevant statutory compliance) is INR 1,92,000 per annum (INR One Lakh Ninety two Thousand only). You are requested to keep your salary details confidential all time.


We would like you to commence your employment with us on **10 July 2018**.


This offer is, of course, made subject to the following conditions:

Our receiving of satisfactory references and background verifications about you.

Please be kind enough to confirm your formal acceptance of this offer by signing and returning the letter or by acceptance of offer/**confirmation mail**.

We would like to welcome you to our team and wish you every success in your career with us.


SRI VINAYAGA ELECTRICALS
ELECTRICAL ENGINEERS & ELECTRICAL CONTRACTORS
TNELB ESB No.2261. Valid upto 13-3-2022
Prop : K.KRISHNAN B.E.,EEE.,
C 49393 Valid upto 13-7-2024
VEPPUR, CUDDALORE DISTRICT-606304.


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.SUREKA.S

Bachelor of Engineering (Electrical and Electronics Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.SUREKA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/-(CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2018.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.

PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.SURYA. S

Bachelor of Engineering (Electrical and Electronics Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.SURYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/-(CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

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For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT



KARPPAGA VINAYAGAR INDUSTRIES

Plot No. 151 & 152, TAAS Industrial Area, Sidco Industrial Estate,
Ambattur, CHENNAI - 600 098.

Ref : IDHAYA ENGINEERING COLLEGE FOR WOMEN

Mr/Miss : THASLIMA J

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Karppaga Vinayagar Industries"

We are pleased to extend the following offer of employment to you on behalf of **Karppaga Vinayagar Industries**, You have been selected as the best candidate for the Quality Control Supervisor position. Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our Quality Assurance team. We hope you will enjoy your role and make a significant contribution to the overall success of **Karppaga Vinayagar Industries**.

Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with **Karppaga Vinayagar Industries**.

Position

We are offering a position for you as Quality Control Supervisor. In this position, you will report to Quality head.

Working hours

This position requiring approximately 8 hours per Day. Your regular weekly schedule will be from Monday to Saturday. Expected hours of work are from 9.00 A.M to 5.30 P.M.

Compensation and Salary

For Quality Control Supervisor position, we are offering a salary of Rs. 1,80,000/- as Annual Remuneration CTC. You will be paid on a Monthly basis.

Commencement date

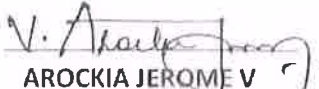
As we discussed, your employment will commence on Or Before 4th July 2018.

At the time of Joining you will be required to furnish:


1. This Original Conditional Offer Letter Issued to you
2. Copy of provisional certificate
3. 2 copies of proof of identity and proof of address
4. 2 passport size photographs

Please return the enclosed copy of duly signed as a token of your acceptance of the letter.

For and on behalf of the Management of


AROCKIA JEROME V
(Human Resource)




.....
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.ABINAYA T

Bachelor of Engineering (Electrical and Electronics Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.ABINAYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer", and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/-(CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2018.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



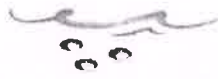
Accepted by

Name

#76, Bharathiyar Road, Papanayakan Palayam, Coimbatore-641037. Mobile: +91_8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.IE.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To
Ms.AMUDHA P
Bachelor of Engineering (Electronics and Communication Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.AMUDHA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2018.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by
Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

20th May 2018

**Ms. Anitha. A,
53 South Street,
Thiruppayair,
Veppur taluk,
Cuddalore district, 606304**

Dear **Ms. Anitha,**

Sub: Offer of appointment as **Software Developer**

Further to your application for employment and the interview you had with us, we are pleased to offer you the position of **Software Developer** in our Company on the terms and conditions discussed and agreed upon.

Your annual compensation package (cost to company, which includes cost towards all relevant statutory compliance) is INR 280,000 per annum (INR Two Lakhs Eighty Thousand only). You are requested to keep your salary details confidential all time.

We would like you to commence your employment with us on **01 August 2018**.

This offer is, of course, made subject to the following conditions:

Our receiving of satisfactory references and background verifications about you.

Please be kind enough to confirm your formal acceptance of this offer by signing and returning the letter or by acceptance of offer/**confirmation mail**.

We would like to welcome you to our team and wish you every success in your career with us.

For REDCASO SOLUTIONS PVT LTD.,

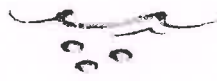


**PRASANNA YOGESH
CEO**

****This Offer Letter will be valid once you have signed the Appointment Letter on your Date of Joining.**

Redcaso Solutions (P) Ltd.
2nd Floor, S.A.L Square, No: 15, Dr Rajendra Prasad Road, Hasthinapuram, Chrompet,
Chennai – 600044. Tel:+91-6383282612, Email:hr@redcaso.com, Website:www.redcaso.com


Dr. R. G. GURUSAMY, M. Sc., M. Ed., M. A., M. L. S., M. I. S. T. E., F. I. E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.FELICITA PRINCY X

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.FELICITA PRINCY,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2018.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANTI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

11-Oct-2018

Dear Karthika V,
B.Tech/B.E., Electronics and Communication Engineering
Idhaya Engineering College for Women

Candidate ID – 12458207

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:


Dr.R.GURUMANT, M.E., P.D., M.D.A., MISTE, F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-806 201, KALLAKURICHI DT.

Annexure A

Name: Karthika V

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	Annual Gross Compensation		297,000
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		317,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		338,005

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings


** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://nonecognizant.cognizant.com> -> Total Rewards App for more details


 PRINCIPAL
 IDHAYA ENGG. COLLEGE FOR WOMEN
 KALLAKURICHI DT.



KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 18 June, 2018

LETTER OF APPOINTMENT

Dear Ms. Kaviya R

It is our pleasure to offer you an appointment as an Embedded Design Engineer.

Your appointment will be effective from July 12, 2018

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44,000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,

Arulbabu Donbosco
CEO and Director

Email: kuviracybernetics@gmail.com



Veeni
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT



To

Date:17.04.2018

M.KAVITHA
T.PUNAVASAL PO, KAMUTHI TK,
RAMANATHAPURAM DT


Dear, M.KAVITHA

We are pleased to appoint you as **Software Analyst** in our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 17.04.2018
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 17,500 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company are between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunchbreak of 60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.

Advanced Science & Technology Research Centre International .

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr_astrc@gmail.com


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



8. Once you successfully completed the probationary period you have to work with us for minimum 1 Year, after that in the event of your resignation you will have to give 25 days notice or salary in lieu of this. There will be no adjustment against any available leave for the notice period. After the completion of probationary period your service can be terminated with notice period of 25days.
9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agree able to the terms and conditions ,please sign the duplicate copy of the letter as a token of acceptance

Thanking You,

Yours faithfully,

For Advanced Science and Technology Research Centre,

Manger-Training

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr_astrc@gmail.com

Dr. R. Gururaj
DR. R. GURURAJ PH.D., P.T., B.A., M. ISTE.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI

Date: 05-03-2018

To
Ms.KOWSALYA R
Bachelor of Engineering (Electronics and Communication Engineering)
Idhaya Engineering College for Women,
Chinnasalem, Tamil Nadu 606201,

Dear Ms.KOWSALYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2018.

We take this opportunity to welcome you to Hailstone Technology and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

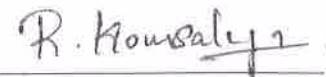


Vignesh C

(Managing Director)




Accepted by
Name



#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in


DR. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.OOVIYA M

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.OOVIYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/- (CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining Hailstone Technology till 31-05-2018.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

20th May 2018

**Ms. Raamalakshmi. G,
22/34, Perumal street,
Chidambaram,
Cuddalore district, 608001**

Dear **Ms. Raamalakshmi,**

Sub: Offer of appointment as **Software Developer**

Further to your application for employment and the interview you had with us, we are pleased to offer you the position of **Software Developer** in our Company on the terms and conditions discussed and agreed upon.

Your annual compensation package (cost to company, which includes cost towards all relevant statutory compliance) is INR 280,000 per annum (INR Two Lakhs Eighty Thousand only). You are requested to keep your salary details confidential all time.

We would like you to commence your employment with us on **01 August 2018**.

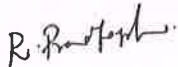
This offer is, of course, made subject to the following conditions:

Our receiving of satisfactory references and background verifications about you.

Please be kind enough to confirm your formal acceptance of this offer by signing and returning the letter or by acceptance of offer/**confirmation mail**.

We would like to welcome you to our team and wish you every success in your career with us.

For REDCASO SOLUTIONS PVT LTD.,



**PRASANNA YOGESH
CEO**

****This Offer Letter will be valid once you have signed the Appointment Letter on your Date of Joining.**

Redcaso Solutions (P) Ltd.
2nd Floor, S.A.L Square, No: 15, Dr Rajendra Prasad Road, Hasthinapuram, Chrompet,
Chennai – 600044. Tel:+91-6383282612, Email:hr@redcaso.com, Website:www.redcaso.com

Mentor
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Hailstone Technology

Step into the world of innovation

Date: 05-03-2018

To

Ms.SANDHIYA.R

Bachelor of Engineering (Electronics and Communication Engineering)

Idhaya Engineering College for Women,

Chinnasalem, Tamil Nadu 606201,

Dear Ms.SANDHIYA,

We are pleased to confirm that after careful consideration, we have decided to appoint you as "Embedded Design Engineer" with us on the following lines.

Your position with our organization will be "Embedded Design Engineer" and you will be expected to join the duty on 02-04-2018.

Your salary will be Rs.12,500/-(CTC) (Rupees Twelve Thousand and Five Hundred only) per month inclusive of all allowances, the Company reserves the right to revise the salary, as it deems necessary.

As an Employee, you will be expected to abide by Company rules and policies. You may not disclose confidential Company information to unauthorized third parties, and at no time may you disclose confidential information of a former employer/s to the company. You will need to submit all your qualification documents, relieving documents with a copy of each, on the date of joining.

By signing this letter of offer of employment, copy of which you will return to us, you accept the general terms specified in this letter, the compensation package and employment with **Hailstone Technology**. Please indicate your probable date of joining us. This offer is open for your joining **Hailstone Technology** till 31-05-2018.

We take this opportunity to welcome you to **Hailstone Technology** and we are confident that you will have a rewarding career with us.

For Hailstone Technology

Authorized Signatory

Vignesh C

(Managing Director)



Accepted by

Name

#76, Bharathiyar Road, PapanayakanPalayam, Coimbatore-641037. Mobile: +91 8056429903.

www.hailstonetechnology.in, E-mail: info@hailstonetechnology.in

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



KUVIRA
CYBERNETICS

KUVIRA CYBERNETICS

No.1/86, Kattupadi Cross Road
Near Vellore, Vellore
TamilNadu - 632 011

Dated: 18 June, 2018

LETTER OF APPOINTMENT

Dear Ms.Savitha S

It is our pleasure to offer you an appointment as an Embedded Design Engineer.

Your appointment will be effective from July 12, 2018

As agreed and accepted by you, your Gross Annual Consultation Charges/Professional Fees, inclusive of all the benefits, will be INR 1, 44,000 /- (One Lakh Forty Four Thousand Rupees only).

The applicable taxes will be deducted at source both under the State and Central Acts.

We will appreciate your immediate submission of self attested Xerox copies of the required documents with relevant originals to be returned after verification.

Please confirm your acceptance of this offer by signing the duplicate copy of this letter and return the same for our records either through a return email or by post/courier.

We will be glad to be of assistance to you on any questions/clarifications on this letter. We look forward to working with you.

Thanking you

Sincerely,

For Kuvira Cybernetics Pvt. Ltd.,



Arulbabu Donbosco

CEO and Director

Email: kuviracybernetics@gmail.com

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT



To

Date:17.04.2018

R.SHANMUGA PRIYA
72,SANATHISTREET,
VIRUDHACHALAM,
CUDDALORE DT


Dear, R.SHANMUGA PRIYA

We are pleased to appoint you as **Software Analyst** in our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 17.04.2018
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 17,500 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company are between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunchbreakof60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr.astrc@gmail.com


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



8. Once you successfully completed the probationary period you have to work with us for minimum 1 Year, after that in the event of your resignation you will have to give 25 days notice or salary in lieu of this. There will be no adjustment against any available leave for the notice period. After the completion of probationary period your service can be terminated with notice period of 25days.
9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agree able to the terms and conditions ,please sign the duplicate copy of the letter as a token of acceptance.

Thanking You,

Yours faithfully,

For Advanced Science and Technology Research Centre,

Manger-Training

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email:hr@astrc@gmail.com

Dr. R. GURUMANI, M.E., Ph.D., M.S.A., M.ISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT

Ignited Minds Solutions



DATE: 05-08-2018


To,
AKILA T
PERUMANATHAM VILL, KILAKATU PO,
SANKAPURAM TK, 606401

APPOINTMENT LETTER

Dear Ms. AKILA T,

This has reference to your application and the subsequent discussions you had with us.

1. **Position:** You are being appointed as “**Embedded Design Engineer**”.
2. You will initially be based at **Puducherry**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **1,44,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company’s rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period. It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary



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PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

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period, it will be deemed to have been extended until the company confirms you in writing.

7. During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
8. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given.
9. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
10. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
11. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
12. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
13. You will undertake, that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
 - (c) Technical capability and


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

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- (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
- II. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
- III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Subhkam Group.
- IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
14. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
15. Amendments to the above terms and conditions, if any will be made in writing.
16. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

Yours faithfully
For **Ignited Minds Solutions**

(CEO)

Accepted

Signature & date

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

Ignited Minds Solutions



DATE: 05-08-2018


To,
ANISHA D
202,2N FLOOR, VISALAKTCHI APARTMENT,
KRISHANA NAGAR, VIRUDHACHALAM

APPOINTMENT LETTER

Dear Ms. ANISHA D,

This has reference to your application and the subsequent discussions you had with us.

1. **Position:** You are being appointed as “**Embedded Design Engineer**”.
2. You will initially be based at **Puducherry**.
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **1,44,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company’s rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period. It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary


Dr.R.GURUMANI,M.E.,Ph.D.,M.B.A.,M.ISTE.,F.I.E.,
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CHINNASALEM-606 201. KALLAKURICHI DT.

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period, it will be deemed to have been extended until the company confirms you in writing.

7. During the probation period either party may terminate this agreement by giving 15 days notice or salary in lieu thereof is given.
8. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given.
9. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
10. **Retirement Age:** You will retire from the services of the Company on attaining the age of 58 years.
11. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
12. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
13. You will undertake, that while in the employment of the Company, and for a period of 12 months after separation from the Company, for any reason whatsoever, you will:
 - I. Keep confidential and not disclose to any unauthorized persons
 - (a) All Company information, business and financial interests,
 - (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out
 - (c) Technical capability and

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI

Ignited Minds Solutions



- (d) Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment
- II. Not employ, use and/ or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.
- III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Subhkam Group.
- IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.
14. You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
15. Amendments to the above terms and conditions, if any will be made in writing.
16. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You.

Yours faithfully
For **Ignited Minds Solutions**

Maria Raj

(CEO)

Accepted

D. Anish

Signature & date

Anish

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT,

REDCASO

20th May 2018

**Ms. Soundharya. H,
A.H. 156, B, Vaikalmettust,
kallakurichi, 606202**

Dear **Ms. Soundharya,**

Sub: Offer of appointment as **Software Developer**

Further to your application for employment and the interview you had with us, we are pleased to offer you the position of **Software Developer** in our Company on the terms and conditions discussed and agreed upon.

Your annual compensation package (cost to company, which includes cost towards all relevant statutory compliance) is INR 280,000 per annum (INR Two Lakhs Eighty Thousand only). You are requested to keep your salary details confidential all time.

We would like you to commence your employment with us on **01 August 2018**.

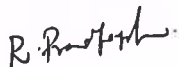
This offer is, of course, made subject to the following conditions:

Our receiving of satisfactory references and background verifications about you.

Please be kind enough to confirm your formal acceptance of this offer by signing and returning the letter or by acceptance of offer/**confirmation mail**.

We would like to welcome you to our team and wish you every success in your career with us.

For REDCASO SOLUTIONS PVT LTD.,

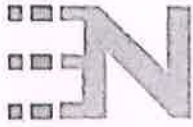


**PRASANNA YOGESH
CEO**

****This Offer Letter will be valid once you have signed the Appointment Letter on your Date of Joining.**

Redcaso Solutions (P) Ltd.
2nd Floor, S.A.L Square, No: 15, Dr Rajendra Prasad Road, Hasthinapuram, Chrompet,
Chennai – 600044. Tel:+91-6383282612, Email:hr@redcaso.com, Website:www.redcaso.com


**Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI**



Triple N Infotech

APPOINTMENT LETTER

26 April 2018

Dear Mis.M.Umaambigai,

Congratulations for being a part of Triple N Infotech

We are happy to inform you that you are short listed for the post of **"Software Engineer"** with our company. You are requested to join as on or before **June 04, 2018** at Chennai office.

This offer will be subject to the Standard Terms and Conditions of Employment by Triple N Infotech and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.

The overall CTC offered to you is **Rs.1.02 lacs per annum**

This offer of employment with Triple N Infotech is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions

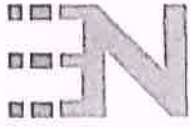
There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company

Yuvani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE, FIE.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Triple N Infotech

No. 33 (Old No. 14/1), First Floor, Madley Road, T.Nagar, Chennai - 17.

Ph. : 044 - 42868371, E-mail : project@tripleninfotech.com, web. : www.tripleninfotech.com



Triple N Infotech

Triple N Infotech is not liable for any past dues owed by you as part of termination of any previous employments.

You are not bringing in any Intellectual Property that you do not have sole ownership of.

If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced at the time of joining. Please provide originals and self attested photo copy; originals will be returned after verification.

1. Relieving Letter from all your previous employers.
2. Salary slip or salary certificate from most recent employer
3. Experience Certificate from all previous employers
4. Proof of Academic Qualification (Class 10th Equivalent and above):
 - 10th & 12th mark lists
 - Under graduate / degree mark list and degree certificates
 - Post graduation mark list and degree certificates (if any)
 - Other qualifications - mark lists and certificates (if any)
5. Proof of identity i.e. PAN card, driving license, Electoral card
6. Photographs (3 copy)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the Triple N Infotech family.

Best Regards,



Gurumani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASAI EM-606 201. KALLAKURICHI DT.

Triple N Infotech

No. 33 (Old No. 14/1), First Floor, Madley Road, T.Nagar, Chennai - 17.

Ph. : 044 - 42868371, E-mail : project@tripleninfotech.com, web. : www.tripleninfotech.com

Layam Talent Academy Foundation
No.13/1, 5th Cross Street, Indira Nagar, Adyar, Chennai-20
Stipend Payslip for for the month of Aug/2021




Ref. No. LYM034
NOD 29
DOJ 17/02/2021

Employee Name: Nambikkai A
NDP 29

Earnings	Amount	Deductions	Amount
STIPEND	13,565.00	CANTEEN	290.00
OT AMOUNT	1,130.00		
Total	14,695.00	Total	290.00
Net Pay 14,405.00			
In Words Rupees Fourteen Thousand Four Hundred Five Only			
Signature			

*** This is Computer Generated Payslip ***


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

Father's Name : P. Antony Samy
D.O.J. : 24.6.1997
D.O.B. : 26.2.2002
D.O.C :
D.O.R. :

Blood Group : O⁺ve
Residential Address:

Manavalan Nagar,
Alameluamal Street

Contact No. : 8940864078
Emergency Contact No. : 9976649801



Stanadyne India Private Limited
No.96, Aranvoyal Kuppam,
Poonamalle to Thiruvallur Highway,
Thiruvallur Taluk & District - 602 025.
Ph: +91-044-37678300
Registration No: TVR/9002



Name : Nambikkani
App. No. : LYM 034
Department : QA

Issuing Authority

Ramani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.



Triple N Infotech

APPOINTMENT LETTER

26 April 2018

Dear Mis.J.Helen Prabha,

Congratulations for being a part of **Triple N Infotech**

We are happy to inform you that you are short listed for the post of **“Software Engineer”** with our company. You are requested to join as on or before **June 04, 2018** at Chennai office.

This offer will be subject to the Standard Terms and Conditions of Employment by Triple N Infotech and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.


The overall CTC offered to you is **Rs.1.02 lacs per annum**

This offer of employment with Triple N Infotech is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions

There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT

Triple N Infotech

No. 33 (Old No. 14/1), First Floor, Madley Road, T.Nagar, Chennai - 17.

Ph. : 044 - 42868371, E-mail : project@tripleninfotech.com, web. : www.tripleninfotech.com



Triple N Infotech

Triple N Infotech is not liable for any past dues owed by you as part of termination of any previous employments.

You are not bringing in any Intellectual Property that you do not have sole ownership of.

If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced at the time of joining. Please provide originals and self attested photo copy; originals will be returned after verification.

1. Relieving Letter from all your previous employers.
2. Salary slip or salary certificate from most recent employer
3. Experience Certificate from all previous employers
4. Proof of Academic Qualification (Class 10th Equivalent and above):
 - 10th & 12th mark lists
 - Under graduate / degree mark list and degree certificates
 - Post graduation mark list and degree certificates (if any)
 - Other qualifications - mark lists and certificates (if any)
5. Proof of identity i.e. PAN card, driving license, Electoral card
6. Photographs (3 copy)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the Triple N Infotech family.

Best Regards,

For Triple N Infotech
Manager



Ruveni
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E.
PRINCIPAL

IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

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RISING STARS MOBILE INDIA PRIVATE LIMITED

Ref: RSMIPL/TN/HR/OFR/2021/002007

Date: 09-Feb-2021

To,
Ms ISHWARYA B
NO 1/124
PERUMAL KOVIL STREET
MANAMPOONDI
VILLUPURAM - 605759

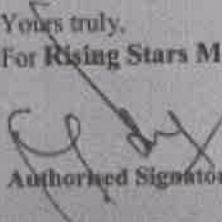
Dear Ms ISHWARYA B,

Sub: Offer Letter for the Position of "JUNIOR ENGINEER - DIAGNOSTIC"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "JUNIOR ENGINEER - DIAGNOSTIC" as per the terms agreed mutually and your annual CTC will be Rs.253548/- (Rupees Two Lakhs Fifty Three Thousand Five Hundred and Forty Eight Only) as per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 10/02/2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Yours truly,
For Rising Stars Mobile India Private Limited



Authorized Signatory

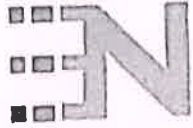
I accept the position being offered by Rising Stars Mobile India Private Limited., On this date 09-02-2021 and I will join on 10-02-2021.


Signature of Ms ISHWARYA B

Regd. Office : No.380, Belerica Road, Sri City, Siddam Agraharam Village, Vandavasi Mandal, Chittoor District,
Andhra Pradesh - 517 646, India (CIN No.: U11401AP2015PTC094605)

Factory Address : Plot No M-2B, SIPCOT Industrial Park, Phase II, Hi-Tech SEZ, DTA Area, Chennai - Bangalore
National Highway (NH-4), Sangavachaturam - 602 106, Sriperumbudur Taluk, Kanchipuram Dist.,
Tamil Nadu, India.


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



Triple N Infotech

APPOINTMENT LETTER

26 April 2018

Dear Mis.V.Indhumathi,

Congratulations for being a part of Triple N Infotech

We are happy to inform you that you are short listed for the post of “Software Engineer” with our company. You are requested to join as on or before **June 04, 2018** at Chennai office.

This offer will be subject to the Standard Terms and Conditions of Employment by Triple N Infotech and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.


The overall CTC offered to you is **Rs.1.02 lacs per annum**

This offer of employment with Triple N Infotech is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions

There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT

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Ph. : 044 - 42868371, E-mail : project@tripleninfotech.com, web. : www.tripleninfotech.com



Triple N Infotech

Triple N Infotech is not liable for any past dues owed by you as part of termination of any previous employments.

You are not bringing in any Intellectual Property that you do not have sole ownership of.

If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced at the time of joining. Please provide originals and self attested photo copy; originals will be returned after verification.

1. Relieving Letter from all your previous employers.
2. Salary slip or salary certificate from most recent employer
3. Experience Certificate from all previous employers
4. Proof of Academic Qualification (Class 10th Equivalent and above):
 - 10th & 12th mark lists
 - Under graduate / degree mark list and degree certificates
 - Post graduation mark list and degree certificates (if any)
 - Other qualifications - mark lists and certificates (if any)
5. Proof of identity i.e. PAN card, driving license, Electoral card
6. Photographs (3 copy)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the Triple N Infotech family.

Best Regards,

For Triple N Infotech

Manager



Gurumani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
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FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2020

Date: 10-NOV-2020

To,
Ms Chandra D
No 55 Anna Nagar,
Sendurai-621714,
Ariyalur- dt

Dear **Chandra D**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be **Rs. 175,116** (Rupees one lakh seventy five thousand one sixteen only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.


Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us on 16-NOV-2020. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

For Foxconn Hon Hai Technology India Mega Development Private Limited


KALIDASAN ASR
PLANT HEAD

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date _____ and I will join on _____.


Signature of Ms Chandra D


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra - 400053.
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai - Bangalore
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106



To


Date:17.04.2018

P.DHANA PRIYA
2/1556, NORTH STREET, PERIYANESALUR PO,
VEPPUT

Dear, P.DHANA PRIYA

We are pleased to appoint you as **Software Analyst** in our organization subject to the following terms and conditions: -

1. You will be required to report for duty on 20.06.2018
2. You will be on probation for a period of Three month. On satisfactory completion of the probationary period you will be confirmed. During probationary period your service can be terminated without notice.
3. During the period of employment you will be paid a consolidated salary of Rs. 17,500 per month.
4. The salary will be reviewed once in a year and no intermittent revision will be considered except under special circumstances.
5. You will work under the Supervision of the undersigned and have to take the responsibilities assigned from time to time.
6. The working hours of the company are between 9.00 AM to 6.00 PM and your working hours will be eight to nine hours per day and you will have flexible lunch break of 60 minutes. Sunday is weekly holiday.
7. You will be entitled of Festival, Statutory holidays and Annual holidays as per the rules of the company.


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email: hr.astrc@gmail.com

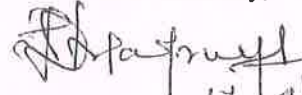


8. Once you successfully completed the probationary period you have to work with us for minimum 1 Year, after that in the event of your resignation you will have to give 25 days notice or salary in lieu of this. There will be no adjustment against any available leave for the notice period. After the completion of probationary period your service can be terminated with notice period of 25 days.
9. Income Tax deduction is not carried over by the company and candidate has to make necessary arrangement to pay Income Tax applicable if any.

If you are agree able to the terms and conditions ,please sign the duplicate copy of the letter as a token of acceptance

Thanking You,

Yours faithfully,


17/4/18

For Advanced Science and Technology Research Centre,



Manger-Training


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Advanced Science & Technology Research Centre International

#5/113-2, EVR House, State Bank Colony, Second Cross, Salem-
Email: hr.astrc@gmail.com

13th Aug 2021


**Ms. Thirumalai Devi Ramya D
Chennai**

Dear **Thirumalai Devi Ramya D,**

Letter of Appointment


Based on your application and the subsequent discussions you had with us, we are pleased to offer you a position of "**Analyst Programmer**" in **G3** at **Chennai** in Ramco Systems Limited ("Company"), subject to the following terms and conditions:

1. Your period of probation will be 1 year from your date of joining (**13th Aug 2021**)
2. You will be paid a Basic salary of **Rs. 13125-** per month only.
3. You will be paid a House Rent Allowance of **Rs. 6563/-** per month only.
4. You will be paid a Supplementary Allowance of **Rs. 19443/-** per month only.
5. You will be paid a Leave Travel Allowance of **Rs. 2188/-** per month only. The details of the policy will be communicated on your date of joining.
6. The company will contribute 12% of your Basic salary towards Provident Fund scheme.
7. You will be paid Gratuity at the rate of 15 days Basic salary for every completed year of service. You become eligible to claim Gratuity on completion of five years of continuous service.
8. The company will bear the full premium of covering you under the Personal Accident Insurance Scheme, for a sum of **Rs. 5 Lakhs/-**.
9. You and your family will be covered under Hospitalization Insurance Scheme for an amount of **Rs. 4 Lakhs/-**. The company will bear 50% of the premium for Employee / Spouse / 2 Children and you will have to bear 100% of the premium for your parents under the Hospitalization Insurance Scheme.
10. You are required to sign a Non - Disclosure agreement. This agreement is to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in course of your work.
11. Upon your joining the Company, you will undergo basic training for a period of 2 to 3 weeks, at the cost of the Company. In the event of your failure to successfully complete the said training, your services are liable to be terminated by the Company upon cessation of such training.


**Dr.R.GURUMANI,M.E.,Ph.D.,M.B.A.,M.ISTE.,F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.**

12. You will be confirmed on the rolls of the Company on completion of one year of your probation period, subject to your performance being found satisfactory. Otherwise the period of probation may be extended as deemed necessary.
13. You may also be required to work on transfer or deputation in any other concern in which the management has any interest or any of the other branches or regional offices anywhere in India or abroad, now existing or to be set up in the future and shall be bound to work. You and your surety shall sign a deputation agreement cum surety bond in the format given by the company when deputed abroad.
14. You shall keep strictly confidential, all information that may come to your knowledge in the course of your employment.
15. You may be asked to work in any department or section of the company by either the management or the chief of the department or section, in any capacity and you shall work accordingly.
16. You shall not, during the term of your employment with us and for a period of one year after termination of employment, either directly or indirectly and in any capacity viz., as a full/part time employee and/or as a consultant and/or as advisor and/or in any other capacity, work for any other similar ERP developers / implementers / maintenance providers.
17. (a) If you fail to complete the training successfully as stipulated in Clause 11 above, your services are liable to be terminated forthwith as stated in the said clause.

(b) Without prejudice to clause 17 (a) above and clause 18 below, during the period of probation, your employment is terminable by either party by giving one-month (30 Days) notice. On completion of your probation period and on confirmation on the rolls of the Company, your employment is terminable by either party by giving 2 months (60 Days) notice. The Company reserves the right to pay or recover salary in lieu of notice period. However, the Company may at its discretion, relieve you from such date as it may deem fit, even before the expiry of the notice period, without compensating for the unexpired notice period and is not bound to give any reasons thereof
18. You will not engage yourself directly or indirectly in any other trade, business or occupation without obtaining the management's prior permission in writing. You shall not carry on any activity and/or commit any act prejudicial to the interests of the company.
19. If any declaration/document given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be terminated forthwith from service without any notice.


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.E.,
PRINCIPAL
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CHINNASALEM-606 201, KALLAKURICHI DT.

20. As a prerequisite, your job involves business travel to client locations for durations based on the business needs of the Company. Please note that any unwillingness to travel after your acceptance of this condition may result in termination without assigning any reason thereof.
21. You will superannuate on attaining the age of 58 Years (Fifty Eight Years).
22. Your date of appointment is effective from the date of your joining.
23. This offer is valid subject to your Reference Check being satisfactory.
24. You will abide by the rules and regulations of the Company, and as amended from time to time.
25. At the time of joining, you have to submit four passport size photographs, photocopies of your educational certificates along with mark sheets from SSLC onwards, service(s) certificate, experience(s) certificate, relieving letter and a fitness certificate from a registered medical practitioner needs to be submitted on the date of joining.
26. Please find enclosed a copy of your compensation worksheet. The matters related to your remuneration are strictly personal between you and the Company and should be treated as such.
27. Please sign the duplicate copy of this letter and send it to us as a token of your acceptance.
28. All disputes / differences arising out of or in connection with your employment with the company and / or this letter of appointment shall be subject to the jurisdiction of the appropriate courts at Chennai only.

Wishing you a bright and Prosperous career in our organization

P. Kokila

Kokila P
Deputy Manager-Human Resources

I hereby accept & acknowledge receipt of this letter and will be joining on

Signature :

Name :

Date :

Guramani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT

Compensation Work Sheet

Name : Thirumalai Devi Ramya D
Designation : Analyst Programmer
Grade : G3
Location : Chennai

S. No.	Components	Monthly	Annually
A	Fixed Component		
1	Basic Pay	13125	157500
2	House Rent Allowance	6563	78756
3	Supplementary Allowance	19443	233315
4	Leave Travel Allowance	2188	26256
	Sub Total (A)	41319	495827
B	Retiral Benefits (Employer Contribution)		
1	P.F	1800	21600
2	Gratuity	631	7573
	Sub Total (B)	2431	29173
C	Total (A) + (B)	43750	525000
D	Total Cost to Company	525000	

(All incidences of tax to be borne by the employee as per the prevalent income tax rules)

Note: You will be covered as per Hospitalization Insurance / Personal accidental Insurance policies prevailing in our organization.

P. Kokila

Kokila P
Deputy Manager-Human Resources

I have understood the above distribution of salary components and the same is acceptable to me.

Signature Name

Date

Dr. R. Gurumani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.,