



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.

2(f) Status of UGC, An ISO 9001: 2015 Certified Institution

A Christian Minority Institution run by the Franciscan Sisters of the Immaculate Heart of Mary Society, Puducherry.

Phone: 04151-258325, 258326

Website: www.iecw.edu.in

Email ID: indhaya@iecw.edu.in

**CERTIFICATE OF HEAD OF
THE INSTITUTION**



IDHAYA ENGINEERING COLLEGE FOR WOMEN

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.
2(f) Status of UGC, Permanently Affiliated Programmes & An ISO 9001 : 2015 Certified Institution
(A Unit of the Franciscan Sisters of the Immaculate Heart of Mary Society, Pondicherry)

DR .R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.IE.,
PRINCIPAL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Idhaya Engineering College for Women** has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The institution has also formed committees such as Anti-Ragging Committee, Grievance Redressal Committee, Internal Complaints Committee.

PRINCIPAL

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.IE.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
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5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

INDEX SHEET

| S.No | DESCRIPTION | Page No. |
|------|-------------------------------|----------|
| 1 | ANTI- RAGGING COMMITTEE | 04 |
| 2 | GRIEVANCE REDRESSAL COMMITTEE | 21 |
| 3 | INTERNAL COMPLAINTS COMMITTEE | 29 |

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ANTI-RAGGING COMMITTEE



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Email ID: idhaya@iecw.edu.in

Ref: IECW / ADM / AR /COM / 2020

DATE:10.08.2020

CONSTITUTION OF ANTI - RAGGING COMMITTEE

For the academic year 2020-21, the following members have been nominated as members of Anti - Ragging Committee. The Anti - Ragging Committee will take care of prevention, prohibition of ragging inside the college and hostel premises.

| S.No | Name | Position | Category | Present Designation / Occupation | Mobile | Email id |
|------|--------------------|----------|----------------------------------|----------------------------------|------------|----------------------------|
| 1 | Dr. Gurumani R | Chairman | Principal | Principal | 9843808020 | gurumani69@gmail.com |
| 2 | Mr. Raja S | Member | Police Department | Police Inspector | 9994922033 | csmpsg3@gmail.com |
| 3 | Mrs. Valarmathi S | Member | Revenue / Taluk Officers | Tahsildhar | 9786300432 | ssscslm_tnvpm@nic.in |
| 4 | Mr. Rajendiran A | Member | Official of NGO | Rotary Club Member | 9443442788 | rajendiran.rtn@gmail.com |
| 5 | Mr. Ganesan S | Member | Representative of Parents | Businessman | 9443523945 | ganesans13677@gmail.com |
| 6 | Ms. Madhurasree G | Member | Representative of Students | Student | 7094236515 | madhurasreeg2000@gmail.com |
| 7 | Mr.Sundaramurthy T | Member | Representative of Non - Teaching | Librarian | 9442656811 | librarianiecw@yahoo.co.in |

[Handwritten Signature]
Signature of the Principal

Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. All HODs
4. File.

Dr.R.GURUMANI,M.E.,Ph.D.,M.B.A.,M.ISTE.,F.I.E.,
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DATE:10.08.2020

CONSTITUTION OF ANTI-RAGGING SQUAD

For the academic year 2020-21, the following members have been nominated as members of Anti – Ragging Squad. The committee is empowered to conduct enquiries related to ragging activity. The squad team will come into action immediately.

| Name | Position | Category | Present Designation | Mobile Numbers | Email Id |
|---------------------|----------|--------------|---------------------|----------------|-----------------------------|
| Dr. R. Gurumani | Chairman | Principal | Principal | 9843808020 | gurumani69@gmail.com |
| Dr. S. Jayasundar | Member | HOD | Professor | 9865420147 | chisundar123@yahoo.com |
| Mr.V. Karthikeyan | Member | HOD | Assistant Professor | 9488060687 | karthikeyaniecw@gmail.com |
| Mr.S. Peter Francis | Member | HOD | Assistant Professor | 8344489227 | peter311090@gmail.com |
| Sr. Catherina Mary | Member | Faculty | Assistant Professor | 7502936464 | sweetcathe5@gmail.com |
| Mrs. B. Thilagam | Member | Faculty | Assistant Professor | 9150311254 | thilagamsekar1987@gmail.com |
| Mr.S. Silambarasan | Member | Faculty | Assistant Professor | 9600424375 | silambarasan.akt@gmail.com |
| Mr.S. Prabakaran | Member | Faculty | Assistant Professor | 9787435029 | prabutmalai@gmail.com |
| Mr. J.Antonyraj | Member | Non-Teaching | Senior Technician | 9443962460 | antony.raj@gmail.com |

Gurumani
Signature of the Principal

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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Ref : IECW / ADM / AR / CIR / 2020

DATE:09.09.2020

CIRCULAR

All the members of the Anti-Ragging Committee and Anti-Ragging Squad are informed to attend the meeting in the Principal cabin on 14.09.2020 at 11.00 A.M.

Agenda of Meeting:

- Anti-Ragging Act
- Composition of Committee formation
- Visit of Anti-Ragging Squad
- Freshers Induction Day
- Anti-Ragging Awareness
- Association for First year students

Ramani
PRINCIPAL

Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. All HODs
4. Committee members
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CHINNASALEM-606 201, KALLAKURICHI D

Ramani
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Ref : IECW / ADM / AR / REP/ 2020

Date: 15.09.2020

Minutes of Meeting of Anti-Ragging Committee held on 14.09.2020 at Principal Cabin, at 11.00 a.m.

Members present:

- Principal, Chairman.
- Anti – Ragging Committee and squad members.

Points discussed:

1. The meeting started with a prayer and the Principal welcomed all the committee members.
2. Committee appreciated the members, senior students and freshers for not having any issues related to ragging inside the college and hostel campus during the academic year 2019-20.
3. Discussion made on detailed information about Anti-Ragging Act, Tamilnadu Prohibition of Ragging Act 1997, rules and regulations for prevention, prohibition of ragging, various types of ragging and actions to be taken against students for indulging ragging.
4. Anti-Ragging Committee and Anti Ragging Squad members are revised as per the composition given by the Anna University & DOTE for the academic year 2019-20.
5. It is decided to watch students during break hours by Anti-Ragging squad members in and around the campus, viz., canteen, hostel mess, playground, library, etc after resuming regular onsite classes.
6. The Committee appreciates the senior students for taking effort to celebrate Freshers Induction Day.
7. It is decided to make awareness on Anti-Ragging Committee and its roles to the first year students during Freshers Induction Day by the Principal.
8. The hostel wardens are insisted to take special care to prevent ragging inside the hostel premises.
9. It is suggested to formulate an Association for first year students exclusively in order to enhance their co-curricular and extracurricular activities.

Mani
PRINCIPAL

Copy To:

1. Secretary for her kind information.

2. Vice Principal

3. All HODs

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Mani
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Email ID: idhaya@iecw.edu.in

Anti – Ragging Committee and Squad members attended the meeting

| Name | Position | Category | Present Designation | Signature |
|---------------------|----------|----------------------------------|---------------------|-----------|
| Dr. S. Jayasundar | Member | HOD | Professor | |
| Mr. V.Karthikeyan | Member | HOD | Assistant Professor | |
| Mr. S.Peter Francis | Member | HOD | Assistant Professor | |
| Sr. Catherina Mary | Member | Faculty | Assistant Professor | |
| Mrs. B. Thilagam | Member | Faculty | Assistant Professor | |
| Mr. S. Silambarasan | Member | Faculty | Assistant Professor | |
| Mr. S.Prabakaran S | Member | Faculty | Assistant Professor | |
| Mr.T. Sundaramurthy | Member | Representative of Non - Teaching | Librarian | |
| Mr. J. Antonyraj | Member | Non-Teaching | Senior Technician | |

PRINCIPAL

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Ref : IECW / ADM / AR/CIR/ 2021

DATE:23.02.2021

CIRCULAR

All the members of the Anti-Ragging Committee and Anti-Ragging Squad are informed to attend the meeting in the Principal cabin on 25.02.2021 at 11.00 A.M.

Agenda of Meeting:

- Review of previous meeting
- Visit of Anti-Ragging Squad
- Issues related to ragging
- Any other matters

R. Gurumani
PRINCIPAL

Dr.R.GURUMANI,M.E.,Ph.D.,M.B.A.,M.ISTE.,F.I.E.,
PRINCIPAL

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Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. All HODs with a request to circulate among staff members.
4. File.

R. Gurumani
Dr.R.GURUMANI,M.E.,Ph.D.,M.B.A.,M.ISTE.,F.I.E.,
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Ref : IECW / ADM / AR /REPORT/ 2021

Date:02.03.2021

Minutes of Meeting of Anti-Ragging Committee held on 25.02.2021 at Principal Cabin, at 11.00 a.m.

Members present:

- Principal, Chairman.
- Anti – Ragging Committee and squad members.

Points discussed:


1. The meeting started with a prayer and the Principal welcomed all the committee members.
2. Thorough review was made over the activities of Anti ragging committee and Anti-Ragging squad. Freshers Induction Day was conducted in virtual mode on 23.11.2020 as per plan and awareness on Anti-Ragging was given by the Principal during the program.
3. It is decided to watch students during break hours by Anti-Ragging squad members in and around the campus, viz., canteen, hostel mess, playground, library etc to curb ragging.
4. The hostel wardens are instructed to take special care to prevent ragging inside the hostel premises.
5. Principal conveyed the appreciation of the management to Anti-Ragging squad members for effectively executing the works.
6. It is decided to maintain the ragging free environment inside the college and hostel campus.
7. The meeting concluded with a prayer.


Principal

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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Email ID: idhaya@iecw.edu.in

Anti – Ragging Committee and Squad members attended the meeting

| Name | Position | Category | Present Designation | Signature |
|----------------------|----------|----------------------------------|---------------------|-----------|
| Dr. S. Jayasundar | Member | HOD | Professor | |
| Mr. Karthikeyan V | Member | HOD | Assistant Professor | |
| Mr. Peter Francis S | Member | HOD | Assistant Professor | |
| Ms. Catherina Mary J | Member | Faculty | Assistant Professor | |
| Mrs. B. Thilagam | Member | Faculty | Assistant Professor | |
| Mr. S. Silambarasan | Member | Faculty | Assistant Professor | |
| Mr. Prabakaran S | Member | Faculty | Assistant Professor | |
| Mr.T. Sundaramurthy | Member | Representative of Non - Teaching | Librarian | |
| Mr. Antonyraj J | Member | Non-Teaching | Senior Technician | |

PRINCIPAL

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Ref : IECW / ADM / AR / CIR / 2021

DATE: 16.03.2021

CIRCULAR

All the members of the Anti-Ragging Committee and Anti-Ragging Squad are informed to attend the meeting in the Principal cabin on 18.03.2021 at 11.00 A.M. The agenda of the meeting is to discuss about the functioning of Anti-ragging and squad committee.

Ramani
PRINCIPAL

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1. Secretary for her kind information.
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Ramani
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Ref : IECW / ADM / AR /08/ 2021

Date: 19.03.2021

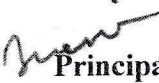
Minutes of Meeting of Anti-Ragging Committee held on 18.03.2021 at Principal Cabin, at 11.00 a.m.

Members present:

- Principal, Chairman.
- Anti – Ragging Committee and squad members.

Points discussed:

1. The meeting started with a prayer and the Principal welcomed all the committee members.
2. Discussion made on the availability and sufficiency of CCTV cameras and also billboards regarding ragging located inside the college campus
3. It is decided to watch students during break hours by Anti-Ragging squad members in and around the campus, viz., canteen, hostel mess, playground, library etc to curb ragging.
4. The hostel wardens are asked to go for surprise visit often inside the hostel premises.
5. Principal appreciated the Anti-Ragging squad members for effectively executing the works and it is decided to maintain the ragging free environment inside the college and hostel campus.
6. The meeting concluded with a prayer.


Principal

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Anti – Ragging Committee and Squad members attended the meeting


| Name | Position | Category | Present Designation | Signature |
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| Dr. S. Jayasundar | Member | HOD | Professor | |
| Mr. Karthikeyan V | Member | HOD | Assistant Professor | |
| Mr. Peter Francis S | Member | HOD | Assistant Professor | |
| Sr. Catherina Mary | Member | Faculty | Assistant Professor | |
| Mrs. B. Thilagam | Member | Faculty | Assistant Professor | |
| Mr. S. Silambarasan | Member | Faculty | Assistant Professor | |
| Mr. Prabakaran S | Member | Faculty | Assistant Professor | |
| Mr.T. Sundaramurthy | Member | Representative of Non - Teaching | Librarian | |
| Mr. J.Antonyraj | Member | Non-Teaching | Senior Technician | |


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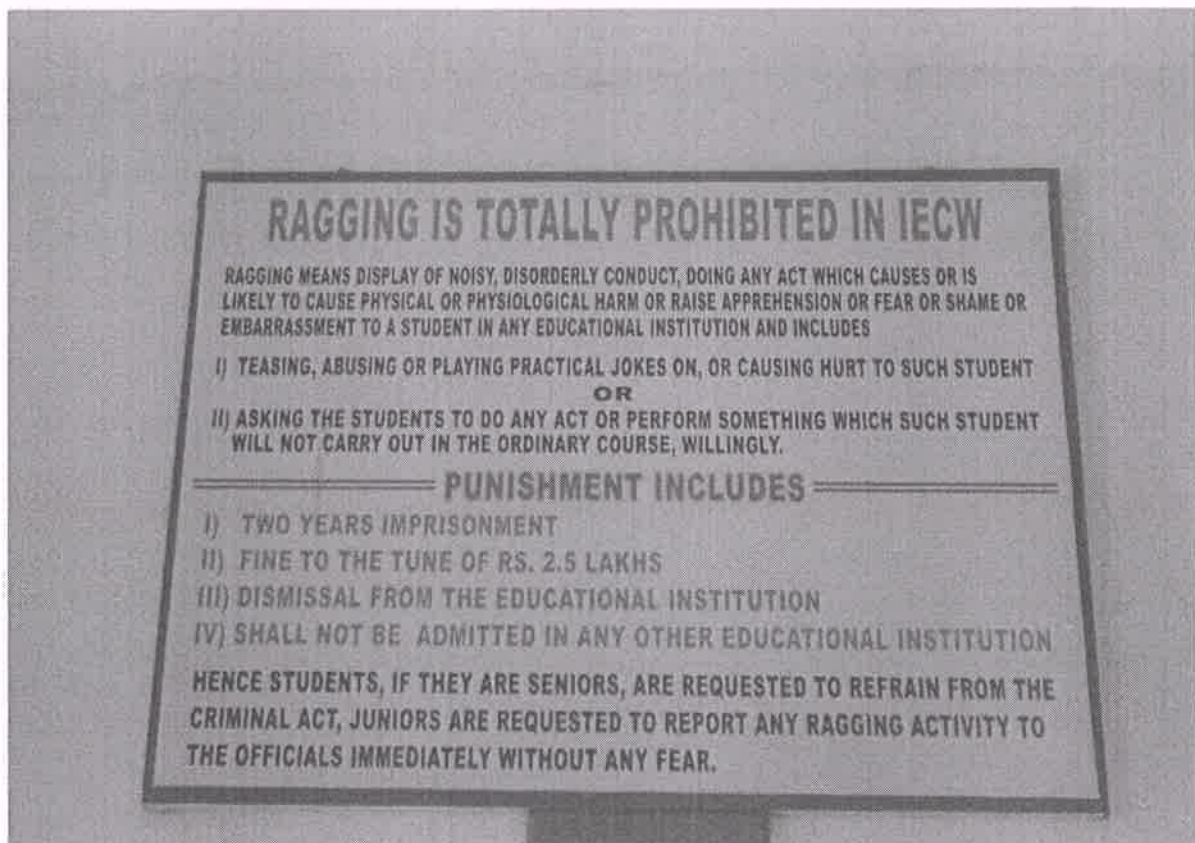
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BILL BOARDS AND HORDINGS ON ANTI-RAGGING



Principi
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.

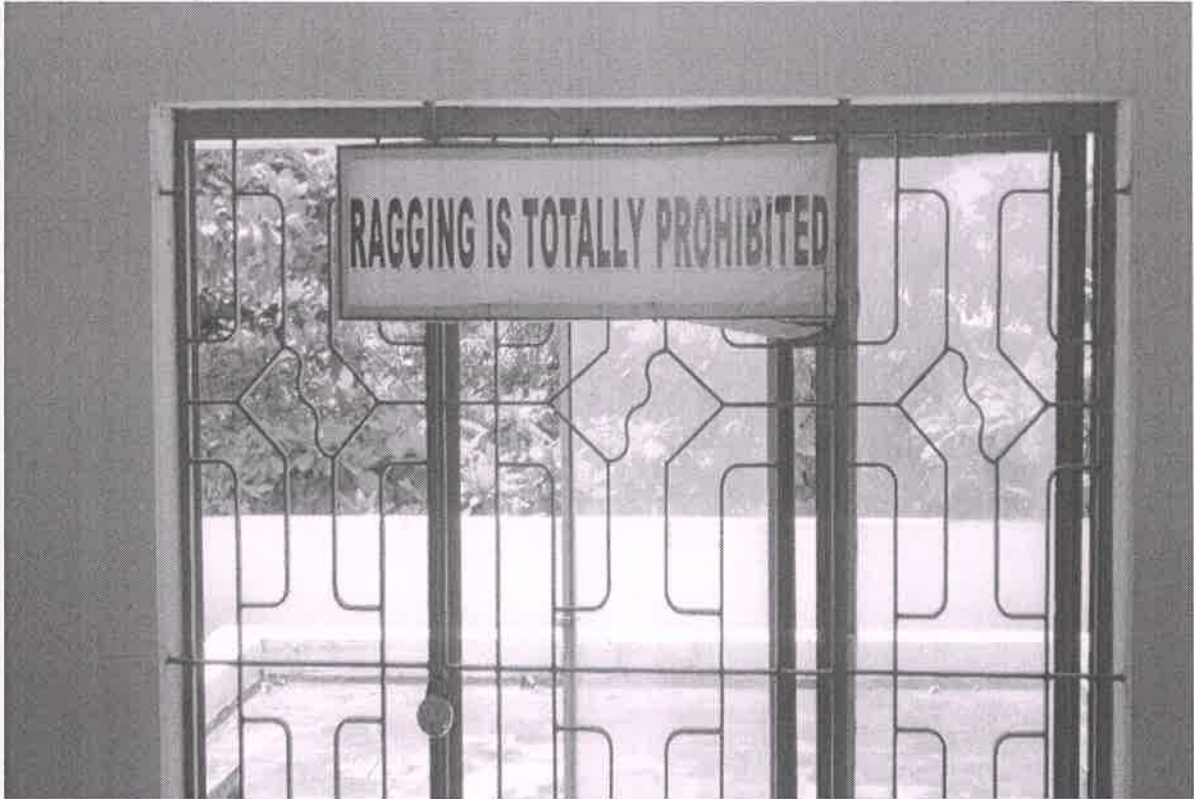
2(f) Status of UGC, An ISO 9001: 2015 Certified Institution

A Christian Minority Institution run by the Franciscan Sisters of the Immaculate Heart of Mary Society, Puducherry.

Phone: 04151-258325, 258326

Website: www.iecw.edu.in

Email ID: indhaya@iecw.edu.in



Ramani
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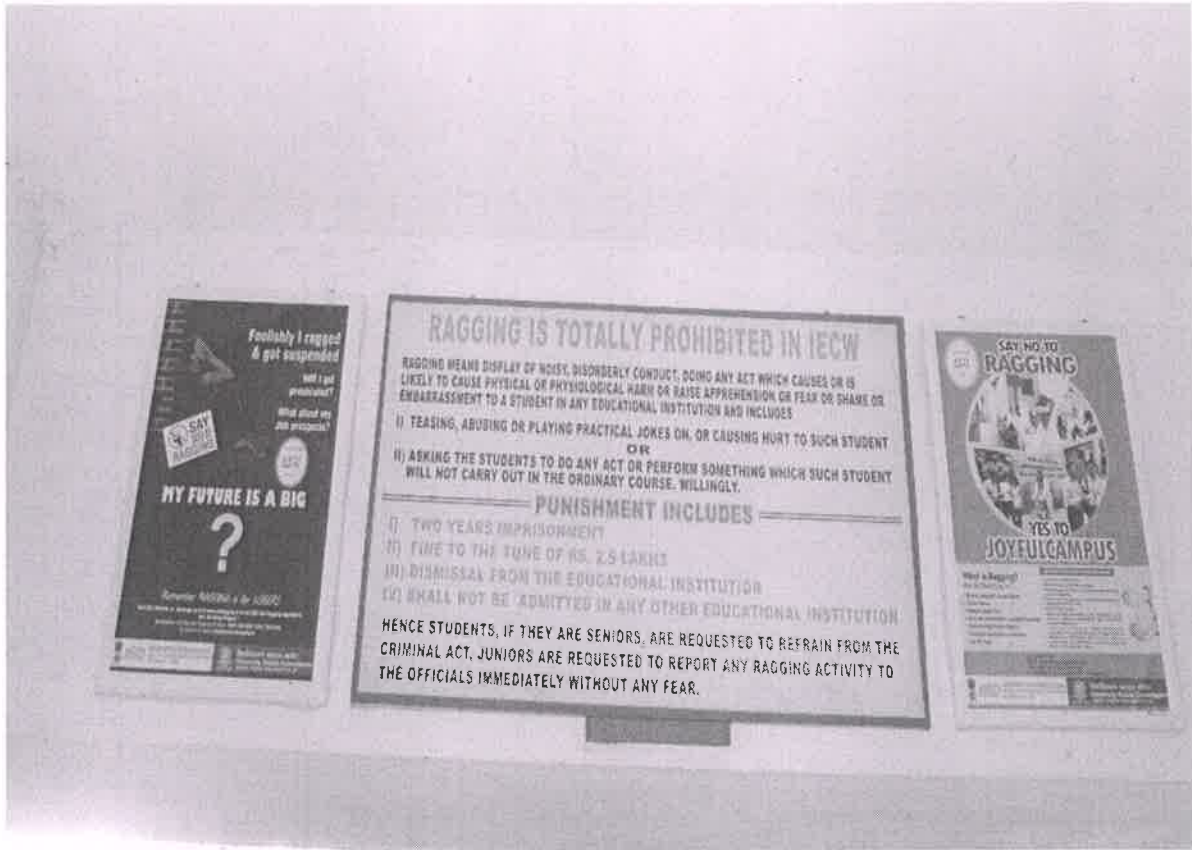
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Mani
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CCTV FACILITIES AT COLLEGE CAMPUS



Resoni
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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SEPARATE HOSTEL FOR FIRST YEAR STUDENTS



Ramani
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GRIEVANCE REDRESSAL COMMITTEE



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

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Email ID: idhaya@iecw.edu.in

Ref : IECW / ADM / GRC /COM/ 2020

DATE: 10.08.2020

CONSTITUTION OF GRIEVANCE REDRESSAL COMMITTEE

For the academic year 2020-21, the following members have been nominated as members of Grievance Redressal Committee(GRC). GRC will take care of grievance from the students and actions taken for the correspondence.

| S.No | Name | Category | Designation | Mobile | Email-id |
|------|---------------------------|------------------|-----------------------------|------------|--------------------------|
| 1 | Dr. R. Gurumani | Chairperson | Principal | 9843808020 | gurumani69@gmail.com |
| 2 | Mrs. K. Gandhimathi | Member Secretary | Associate Professor | 9443051023 | pk.gmathi@gmail.com |
| 3 | Sr. J. Arockia Jaya | Member | Associate Professor | 8883562299 | sr.jayaiecw@gmail.com |
| 4 | Dr. A. Praveena | Member | Professor | 9047035504 | lineyshaashree@gmail.com |
| 5 | Dr. Thomas Pothakumari S | Member | Others- PRO -Loyola College | 9443328005 | nasss_1999@yahoo.com |
| 6 | Ms. Elma Mary Margaret | Member | Others- Counsellor | 9677850070 | manikollaircms@gmail.com |
| 7 | Ms. Amala Irudhaya Mary S | Senior Member | Others - Advocate | 9488892856 | amalnika@gmail.com |

Gurumani
Signature of the Principal

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. All HODs
4. File.

Gurumani
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
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Email ID: idhaya@iecw.edu.in

Ref : IECW / ADM / GRC / CIR / 2020

DATE: 09.09.2020

CIRCULAR

All the members of the Grievance Redressal Committee are informed to attend the meeting in the Principal chamber on 14.09.2020 at 03.00 P.M.

Agenda of Meeting:

- Review of Vishaka , Antiragging Committee activities
- Directives for maintaining Student Discipline
- Any other matters

Ramani
PRINCIPAL

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. Members of GRC
4. All HODs
5. File.

Ramani
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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Ref : IECW / ADM / GRC / REPORT / 2020

Date: 17.09.2020

GRIEVANCE REDRESSAL COMMITTEE

ACADEMIC YEAR 2020-21

First meeting of the Grievance Redressal Committee was conducted on 14.09.2020 at 03.00PM in the Principal cabin. The following agenda were presented and discussed during the meeting.

Members Present:

| | |
|-----------------------------------|--|
| 1. Dr.R.Gurumani, Principal | Chairperson |
| 2. Mrs.K.Gandhimathi , ASP/CSE | Member Secretary (Students Support) |
| 3. Dr.A.Praveena, Prof./Chemistry | Member |
| 4. Sr.Arockia Jaya, ASP/CSE | Member(Hostel) |


Minutes of the Meeting:

- The meeting started by seeking the presence of God through prayer.
- The chairperson welcomed all the members of committee.
- No complaints were received related to Vishaka Committee inside the campus during the academic year 2019-20.
- Anti-Ragging committee of our college functioning effectively so that no complaints were received in regard to Ragging cases inside the college and hostel premises during the academic year 2019-20.
- Discipline Committee Members are directed to monitor periodically the students in order to maintain discipline during onsite classes inside the college campus.
- It is decided to maintain the same during this academic year for the welfare of the students.
- As the classes are handled through online due to pandemic, no grievances were received from the students.
- The meeting ended with a prayer by Sr.Arockia Jaya, ASP/CSE


PRINCIPAL

Copy To:

1. Principal for his kind information.
2. Vice Principal.
3. All HODs
4. File.


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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Ref : IECW / ADM / GRC /CIR/ 2021

DATE: 05 .01 .2021

CIRCULAR

All the members of the Grievance Redressal Committee are informed to attend the meeting in the Principal cabin on 07.01.2021 at 11.00 A.M.

Agenda of Meeting:

- Study material for MCQ type online proctored exam
- Provision of laptops, android mobile for exam
- Any other matters

R. Gurumani
PRINCIPAL

Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. All HODs
4. File.

Dr.R.GURUMANI,M.E.,Ph.D.,M.B.A.,M.ISTE.,F.I.E
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI D

R. Gurumani
Dr.R.GURUMANI,M.E.,Ph.D.,M.B.A.,M.ISTE.,F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
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Email ID: idhaya@iecw.edu.in

Ref : IECW / ADM / GRC / REPORT/2021

Date: 08.01.2021

GRIEVANCE REDRESSAL COMMITTEE

ACADEMIC YEAR 2020-21

Second meeting of the Grievance Redressal Committee was conducted on 07.01.2021 at 11.00AM in the Principal cabin. The following agenda were presented and discussed during the meeting.

Members Present:

| | |
|----------------------------------|--|
| 1. Dr.R.Gurumani,Principal | Chairperson |
| 2. Mrs.K.Gandhimathi , ASP/CSE | Member Secretary (Students Support) |
| 3. Dr.A.Praveena,Prof./Chemistry | Member |
| 4. Sr.ArockiaJaya,ASP/CSE | Member(Hostel) |

Minutes of the Meeting:

- The meeting started by seeking the presence of God through prayer.
- In response to the student's grievance regarding online exam pattern, it is decided to provide study material and practice the students to face MCQ type online proctored exam. Further faculty members are directed to prepare the MCQ type question and answers for the concerned subject and upload in the Google classroom.
- Some of the students are needed laptops, android mobile for attending online proctored exam and they will be facilitated the same from the faculty members.
- It is decided to inform the students those who are facing the signal problem to come to the college for attending online exam to make use of Wi-Fi facilities.
- The meeting ended with a prayer by Sr.Arockia Jaya,ASP/CSE.

Ramani
PRINCIPAL

Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. All HODs
4. File.

Ramani
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.C.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Ramani
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Email ID: idhaya@iecw.edu.in

Ref : IECW / ADM / GRC / CIR / 2021

DATE: 22 .03 .2021

CIRCULAR

All the members of the Grievance Redressal Committee are informed to attend the meeting in the Principal cabin on 24.03.2021 at 11.00 A.M.

Agenda of Meeting:

- Review of Vishaka , Antiragging Committee activities
- Any other matters

Neeraj
PRINCIPAL

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201. KALLAKURICHI DT.

Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. All HODs
4. Committee members
5. File.

Neeraj
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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Email ID: idhaya@iecw.edu.in

Ref : IECW / ADM / GRC / REPORT/2021

Date: 25.03.2021

GRIEVANCE REDRESSAL COMMITTEE

ACADEMIC YEAR 2020-21

Third meeting of the Grievance Redressal Committee was conducted on 24 .03 .2021 at 11.00AM in the Principal chamber. The following agenda were presented and discussed during the meeting.

Members Present:

- | | |
|----------------------------------|--|
| 1. Dr.R.Gurumani,Principal | Chairperson |
| 2. Mrs.K.Gandhimathi , ASP/CSE | Member Secretary (Students Support) |
| 3. Dr.A.Praveena,Prof./Chemistry | Member |
| 4. Sr.Arockia Jaya,ASP/CSE | Member(Hostel) |

Minutes of the Meeting:

- The meeting started by seeking the presence of God through prayer.
- The chairman welcomed all the members of the committee.
- No complaints were received related to sexual harassment inside the campus.
- Anti-Ragging committee of our college functioning effectively so that no complaints were received in regard to Ragging cases inside the college and hostel premises.
- Grievances regarding Electrical problems in few classrooms have rectified and LCD projector problem in LH 2 is corrected for clear display.
- It is decided that if any grievance received from the students, immediately report it to the chairperson and based on the necessity, next meeting will be arranged.
- The meeting ended with a prayer by Sr.Arockia Jaya,ASP/CSE.

neeni
PRINCIPAL

Copy To:

1. Secretary for her kind information.
2. Vice Principal.
3. All HODs
4. File.

neeni
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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CHINNASALEM-606 201, KALLAKURICHI DT.

neeni
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INTERNAL COMPLAINTS COMMITTEE



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

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Email ID: idhaya@iecw.edu.in


Ref : IECW / ADM / ICC /COM/ 2020

DATE: 10.08.2020

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

For the academic year 2020-21, the following members have been nominated as members of Internal Complaints Committee (ICC). ICC will take care of prevention, prohibition and redressal of sexual harassment of woman employees and students of the Institution.

| Name | Position | Designation | Email id | Contact number |
|-----------------------|--------------|----------------------|--------------------------------|----------------|
| Dr. A.Praveena | Chair Person | Professor | lineysaashree@gmail.com | 9047035504 |
| Mrs.K.Gandhimathi | Member | Associate Professor | pk.gmathi@gmail.com | 9443051023 |
| Sr.Arokia Jaya | Member | Associate Professor | sr.jayaiecw@gmail.com | 8883562299 |
| Mr.J.Antony raj | Member | Non Teaching Faculty | antonyjraj@gmail.com | 9443962460 |
| Mrs.L.Jayaparvathi | Member | Non Teaching Faculty | jayathangamlibrary73@gmail.com | 8760823487 |
| Sr.Elma Mary Margaret | Member | Social Worker | manikollaircms@gmail.com | 9677850070 |
| V.Aarthi | Member | Student(IV CSE) | aarthikishore2000@gmail.com | 7339669306 |
| S.Madhubala | Member | Student(III EEE) | bala39495@gamil.com | 7708575722 |
| S.Anishya | Member | Student(III ECE) | anishyas1732001@gmail.com | 9585687632 |


Signature of the Principal

Copy To:

1. Secretary for her kind information
2. Vice Principal
3. All HODs
4. Students notice board
5. File.

Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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CHINNASALEM-606 201, KALLAKURICHI DT.


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Email ID: idhaya@iecw.edu.in

Ref: IECW / ADM / ICC /CIR / 2020

DATE: 09 .09 .2020


CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the conference hall on 15.09.2020 at 11.00 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of woman employees and students of the Institute.


CHAIRPERSON/ICC

Copy To:

1. Secretary for her kind information.
2. Principal
3. Vice Principal.
4. Members of ICC.
5. All HODs
6. File.


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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Email ID: idhaya@iecw.edu.in

Ref : IECW / ADM / ICC /REPORT/ 2020

DATE: 16.09.2020

Minutes of Meeting of Internal Complaints Committee (ICC) held on 15.09.2020 at Conference hall, at 11.00 a.m.

Members Attended:

| Name | Position | Designation |
|--------------------|-------------|-------------------------|
| Dr. A.Praveena | Chairperson | Professor/Chemistry |
| Mrs.K.Gandhimathi | Member | Associate Professor/CSE |
| Sr.Arokia Jaya | Member | Associate Professor/CSE |
| Mr.J.Antonyraj | Member | Non Teaching Faculty |
| Mrs.L.Jayaparvathi | Member | Non Teaching Faculty |


Points discussed:

1. The meeting started with a prayer by Sr.Arokia Jaya, ASP/CSE.
2. The chairperson Dr.A.Praveena welcomed all the members of the committee.
3. Discussion made regarding roles and responsibilities of ICC members according to the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.
4. The chairperson advised to sensitize ladies staff members and students about their rights to have safe and healthy environment.
5. It is decided to increase awareness among staff members and students by arranging awareness program for the prevention, prohibition and redressal of sexual harassment.
6. Discussion made on the availability and sufficiency of CCTV cameras located inside the college campus.
7. The committee noted that no complaints of sexual harassment have been received from any woman employee and students of the college.
8. The meeting concluded with a prayer.


CHAIRPERSON/ICC

Copy To:

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2. Principal
3. Vice Principal.
4. All HODs
5. File.


Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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CHINNASALEM-606 201, KALLAKURICHI DT.



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Email ID: idhaya@iecw.edu.in

Ref : IECW / ADM / ICC / CIR/2021

DATE: 15. 03 .2021


CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the conference hall on 17.03.2021 at 11.00 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of woman employees and students of the Institute.


CHAIRPERSON/ICC

Copy To:

1. Secretary for her kind information.
2. Principal
3. Vice Principal
4. All HODs
5. Committee members
6. File.


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.

2(f) Status of UGC, An ISO 9001: 2015 Certified Institution

A Christian Minority Institution run by the Franciscan Sisters of the Immaculate Heart of Mary Society, Puducherry.

Phone: 04151-258325, 258326

Website: www.iecw.edu.in

Email ID: idhaya@iecw.edu.in

Ref : IECW / ADM / ICC / REPORT / 2021

DATE: 18 .03.2021

Minutes of Meeting of Internal Complaint Committee (ICC) held on 17.03.2021 in the conference hall at 11.00 a.m.

Members Present:

| Name | Position | Designation |
|-------------------|-------------|----------------------|
| Dr. A.Praveena | Chairperson | Professor |
| Mrs.K.Gandhimathi | Member | Associate Professor |
| Sr.Arokia Jaya | Member | Associate Professor |
| Mrs.Jayaparvathi | Member | Non Teaching Faculty |
| Mr.Antonyraj | Member | Non Teaching Faculty |
| V.Aarthi | Member | Student(IV CSE) |
| S.Madhubala | Member | Student(III EEE) |
| S.Anishya | Member | Student(III ECE) |

Points discussed:

1. The meeting started with a prayer by Sr.Arokia Jaya, ASP/CSE and the chairperson Dr.A.Praveena welcomed all the members of the committee.
2. The committee noted that no complaints of sexual harassment have been received from any woman employee and students of the college.
3. Discussion made on the availability and sufficiency of CCTV cameras located inside the college campus.
4. The Committee members are appreciated by the Chairperson for maintaining a peaceful environment inside the college premises.
5. It is decided that if any harassment activities are found, it must be brought to the notice of the Chairperson of the committee immediately.
6. The meeting concluded with a prayer.


CHAIRPERSON/ICC

Copy To:

1. Secretary for her kind information.
2. Principal
3. Vice Principal.
4. All HODs
5. File.


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ONLINE INTERNAL COMPLAINT REGISTRATION

| S.NO | DESCRIPTION | LINK TO DOCUMENT |
|------|---|-------------------------------|
| 1. | Online Internal Complaint Registration Form | VIEW DOCUMENT |



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SCREENSHOTS OF INTERNAL COMPLAINT REGISTRATION IN COLLEGE WEBSITE

Link to Document: <https://www.iecw.edu.in/grievance-redressal.php>

The screenshot displays the 'INTERNAL COMPLAINT REGISTRATION' form on the college's website. At the top, there is a banner image of the college building with the text 'Idhaya Engineering College for Women' and 'Chinnasalem, Kallakurichi - Dt. 606201'. Below the banner, the form title 'INTERNAL COMPLAINT REGISTRATION' is centered. The user is logged in as 'rexalinevy@gmail.com' with a 'Switch account' link and a 'Draft restored' icon. The form contains three input fields, each with an asterisk indicating it is required: 'Email *', 'Name of the Student *', and 'Your answer'. The 'Your answer' field is a larger text area.

Renevi
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Department *

- CSE
- IT
- ECE
- EEE
- M.E. - CSE
- M.E. - CS

Year *

- First
- Second
- Third
- Fourth

Ramani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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