



IDHAYA ENGINEERING COLLEGE FOR WOMEN

CHINNASALEM-606 201, KALLAKURICHI DISTRICT, TAMIL NADU, INDIA.

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.

2(f) Status of UGC, An ISO 9001: 2015 Certified Institution

A Christian Minority Institution run by the Franciscan Sisters of the Immaculate Heart of Mary Society, Puducherry.

Phone: 04151-258325, 258326

Website: www.iecw.edu.in

Email ID: indhaya@iecw.edu.in

Academic Year 2020-21



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Ramani
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.



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Abstract – Staff count – Department wise



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Programme Name	Programme Code	Total number of Students as per intake (II,III,IV)	AICTE Ratio (Staff:Student)	No. of Sanctioned Posts	Number of Full Time Teachers
B.E-Computer Science and Engineering	104	60+60+60=180	1:20	9	9
B.E-Electrical and Electronics Engineering	105	60+60+60=180	1:20	9	9
B.E-Electronics and Communication Engineering	106	60+60+60=180	1:20	9	9
B.Tech.-Information Technology	205	60+60+60=180	1:20	9	9
M.E-Communication Systems	403	18+18=36	1:15	2	2
M.E-Computer Science and Engineering	405	18+18=36	1:15	2	2
Science and Humanities	Common	240	1:20	12	12
TOTAL				52	52

Ramani
Dr.R.GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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**Circular for list of faculties
approved by Competent Authority**



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Email ID: idhaya@iecw.edu.in

Ref: IECW/ADM/SL/2020

Date:06/07/2020

CIRCULAR

I hereby inform that the enlisted faculty members are bonafide faculty of our Institution for the academic year 2020-21.

Encl: List of Eligible Faculty members

Copy

1. Rev. Secretary for her kind information
2. Vice Principal
3. All Hod's – To be circulated among staff members
4. File

Heeni
Principal

Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E.,
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR WOMEN
CHINNASALEM-606 201, KALLAKURICHI DT.

Heeni
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List of Faculty members

Sl. No.	Name	Designation	Department
1.	S. Jaya Prakash	Associate Professor	Computer Science and Engineering
2.	K. Gandhimathi	Associate Professor	Computer Science and Engineering
3.	C. Jansi Sophia Mary	Associate Professor	Computer Science and Engineering
4.	S. Prabakaran	Assistant Professor	Computer Science and Engineering
5.	R. Priyadharshini	Assistant Professor	Computer Science and Engineering
6.	V. Hemalatha	Assistant Professor	Computer Science and Engineering
7.	S. Roja	Assistant Professor	Computer Science and Engineering
8.	C. Madhubala	Assistant Professor	Computer Science and Engineering
9.	M. Punitha	Assistant Professor	Computer Science and Engineering
10.	Dr. S. Jayasundar	Professor	Computer Science and Engineering
11.	J. Arockia Jaya	Associate Professor	Computer Science and Engineering
12.	V. Karthikeyan	Assistant Professor	Electrical and Electronics Engineering
13.	C. Kumar	Assistant Professor	Electrical and Electronics Engineering
14.	S. Silambarasan	Assistant Professor	Electrical and Electronics Engineering
15.	T. Jayapriya	Assistant Professor	Electrical and Electronics Engineering
16.	J. Sumitha Josphine	Assistant Professor	Electrical and Electronics Engineering
17.	J. R. Lydia Jenifer	Assistant Professor	Electrical and Electronics Engineering
18.	V. Devi Priya	Assistant Professor	Electrical and Electronics Engineering
19.	D. Sindhuja	Assistant Professor	Electrical and Electronics Engineering
20.	B. Kanmani	Assistant Professor	Electrical and Electronics Engineering
21.	P. Poovizhi	Associate Professor	Electronics and Communication Engineering
22.	S. Dhanalakshmi	Associate Professor	Electronics and Communication Engineering
23.	J. Catherina Mary	Assistant Professor	Electronics and Communication Engineering
24.	M. Mahesh	Assistant Professor	Electronics and Communication Engineering
25.	R. Gayathri	Assistant Professor	Electronics and Communication Engineering
26.	N. Hemalatha	Assistant Professor	Electronics and Communication Engineering
27.	V. Dhivyapriya	Assistant Professor	Electronics and Communication Engineering
28.	S. Ranjitha	Assistant Professor	Electronics and Communication Engineering
29.	A. Keerthana	Assistant Professor	Electronics and Communication Engineering
30.	Dr. A. Jenitta	Professor	Electronics and Communication Engineering
31.	Dr. S. A. Amutha Jeevakumari	Professor	Electronics and Communication Engineering
32.	A. Joseph Selva Kumar	Associate Professor	Information Technology
33.	S. Sevathi Therese	Assistant Professor	Information Technology
34.	I. Maria Anand Milani	Assistant Professor	Information Technology
35.	P. Sumathi	Assistant Professor	Information Technology
36.	K. Kodevi	Assistant Professor	Information Technology
37.	S. Jeeva	Assistant Professor	Information Technology
38.	N. Sumitha	Assistant Professor	Information Technology
39.	P. Varshini	Assistant Professor	Information Technology

[Signature]
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., MISTE., F.I.E.,
PRINCIPAL

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40.	V. Archana	Assistant Professor	Information Technology
41.	R. Gurumani	Professor	General Engineering
42.	S. Peter Francis	Assistant Professor	Science and Humanities
43.	Dr. A. Praveena	Professor	Science and Humanities
44.	B. Thilagam	Assistant Professor	Science and Humanities
45.	K. Solaiyammal	Assistant Professor	General Engineering
46.	D. Santhiya	Assistant Professor	Science and Humanities
47.	B. Priyadharshini	Assistant Professor	Science and Humanities
48.	J. Leo Britilla	Assistant Professor	Science and Humanities
49.	A. Rosy Rexaline	Assistant Professor	Science and Humanities
50.	M. Ramya	Assistant Professor	Science and Humanities
51.	R. Lilly Leela Rosy	Assistant Professor	Science and Humanities
52.	P. Mohanavalli	Assistant Professor	General Engineering


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.I.S.T.E., F.I.E.,
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**AICTE Copy of Faculty – Student
ratio**



APPROVAL PROCESS HANDBOOK

2020 - 21

Heaven
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.I.T.
PRINCIPAL
IDHAYA ENGG. COLLEGE FOR
CHINNASALEM-606 201, KA

**ALL INDIA COUNCIL
FOR TECHNICAL EDUCATION**

7.0 Norms for Faculty requirements and Cadre Ratio of the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	$(S/25) - 1$	$S/25$
Pharmacy	1:20	1	1 per Department	$(S/20) - 1$	$S/20$

S - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)



7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Pharmacy						
M.Pharm.	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Pharm.D.	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Architecture and Planning						
a. Architecture	1:8	-	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8}$
b. Planning	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Design	1:7.5	-	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years
 In case of non-availability of qualified Professor, an Associate Professor may be considered.
 *R = (1+1+1); #R = (1+2+6)

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have **Faculty: Student ratio of 1:15** in Under Graduate Degree Level in Engineering and Technology and maintain a better Cadre ratio in order to achieve excellence in Technical Education. Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.





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**Sample – Appointment order,
Relieving order**



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Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

21/12/2020

Ref: IECW / HR / Appt / EEE / 2020

APPOINTMENT ORDER

To

Mrs. D. Sindhuja
Arcot Salai, Sirupakkam Post,
Veppur Tk,
Cuddalore – 606109.

Respected Madam,

Sub: Appointment order - reg.

In Continuation of the Interview conducted on 14/12/2020, we are pleased to appoint you as **Assistant Professor** in the **Department of Electrical and Electronics Engineering** in Idhaya Engineering College for Women, Chinnasalem, with effect from 1st February, 2021 subject to the following terms and conditions.

1. You will be paid in the pay scale of 15600-39100 /-.
2. You shall be on probation for a period of one year from the date of joining duty. Based on your performance your confirmation will be considered.
3. You will be under the administrative and functional control of the Secretary, and the academic guidance of the Principal.
4. You shall be the full time employee of this institution only. You shall not be permitted to leave the institution in the middle of the academic year. If so three months Prior notice has to be given. Your service may be terminated at anytime if it is unsatisfactory.
5. Please sign and return the duplicate of this letter in token of your acceptance of the above terms and conditions.


SECRETARY

Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

I accept the terms and conditions given in the appointment order and confirm that I will report to duty on 01/02/2021 and deposit all the original certificates to the Secretary of this Institution.

SIGNATURE OF THE CANDIDATE

Name : Mrs. D. Sindhuja

Designation : Assistant Professor

Chinnasalem - 606 201, Kallakurichi District, Tamil Nadu.
Web : www.iecw.edu.in

Email: indhaya@iecw.edu.in

Tel / Fax : 04151-258325, 258326

Jr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
PRINCIPAL

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Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

01/12/2020

Ref: IECW / HR / Appt / CSE / 2020

APPOINTMENT ORDER

To

Ms. M. Punitha,
22, Aandal Street,
Ulundurpet Post,
Villupuram Dt – 606107.

Respected Madam,

Sub: Appointment order - reg.

In Continuation of the Interview conducted on 10/06/2020, we are pleased to appoint you as **Assistant Professor** in the **Department of Computer Science and Engineering** in Idhaya Engineering College for Women, Chinnasalem, with effect from 7th December, 2020 subject to the following terms and conditions.

1. You will be paid in the pay scale of 15600-39100 /-.
2. You shall be on probation for a period of one year from the date of joining duty. Based on your performance your confirmation will be considered.
3. You will be under the administrative and functional control of the Secretary, and the academic guidance of the Principal.
4. You shall be the full time employee of this institution only. You shall not be permitted to leave the institution in the middle of the academic year. If so three months Prior notice has to be given. Your service may be terminated at anytime if it is unsatisfactory.
5. Please sign and return the duplicate of this letter in token of your acceptance of the above terms and conditions.


SECRETARY

Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

I accept the terms and conditions given in the appointment order and I will report to duty on 07/12/2020 and deposit all the original documents of this Institution.

SIGNATURE OF THE CANDIDATE

Name : Ms. M. Punitha

Designation : Assistant Professor

Chinnasalem - 606 201, Kallakurichi District, Tamil Nadu.

Web : www.iecw.edu.in

Email: indhaya@iecw.edu.in

Tel / Fax : 04151-258325, 258326.


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

01/12/2020

Ref: IECW / Appt / IT / 2020-21

APPOINTMENT ORDER

To .

Mrs. V. Archana,
20F, Hospital Road,
Chinnasalem – 606 201

Respected Madam,

Sub: Appointment order - reg.

In Continuation of the Interview conducted on 10/06/2020, we are pleased to appoint you as Assistant Professor in the Department of Information Technology in Idhaya Engineering College for Women, Chinnasalem, with effect from 07th December, 2020 subject to the following terms and conditions.

1. You will be paid in the pay scale of 15600-39100 /-.
2. You shall be on probation for a period of one year from the date of joining duty. Based on your performance your confirmation will be considered.
3. You will be under the administrative and functional control of the Secretary, and the academic guidance of the Principal.
4. You shall be the full time employee of this institution only. You shall not be permitted to leave the institution in the middle of the academic year. If so three months Prior notice has to be given. Your service may be terminated at anytime if it is unsatisfactory.
5. Please sign and return the duplicate of this letter in token of your acceptance of the above terms and conditions.


SECRETARY

Sr. JOHN BRITTO MARY, FIHM.,

SECRETARY

I accept the terms and conditions given in the appointment order and confirm that I will report to duty on 07/12/2020 and deposit all the original certificates to the Secretary of this Institution.


SIGNATURE OF THE CANDIDATE


Name : Mrs. V. Archana

Designation : Assistant Professor
Chinnasalem - 606 201, Kallakurichi District, Tamil Nadu.

Web : www.iecw.edu.in

Email: indhaya@iecw.edu.in

Tel / Fax : 04151-258325, 258326.


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16.03.2021

Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

Ref: IECW / ADM / HR / STAFF / RO / 2021

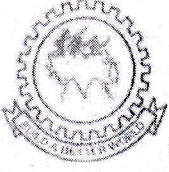
RELIEVING ORDER

This is to certify that Mrs. M. Abinaya, Assistant Professor in the Department of Computer Science and Engineering is relieved from her regular duties on 4th February, 2021. She executed all her responsibilities well.


SECRETARY

Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY
IDHAYA ENGG. COLLEGE FOR WOMEN
Chinnasalem-606 201. Kallakurichi Dt.

Neer
Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M. ISTE., F.I.E.,
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Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY

04.02.2021


Ref: IECW / ADM / HR / STAFF / RO / 2021

RELIEVING ORDER

This is to certify that **Mr. R. Govindan**, Assistant Professor in the Department of Computer Science and Engineering is relieved from his regular duties on 30th April, 2020. He executed all his responsibilities well.


SECRETARY

Sr. JOHN BRITTO MARY, FIHM.,
SECRETARY
IDHAYA ENGG. COLLEGE FOR WOMEN
Chinnasalem-606 201. Kallakurichi DL


Dr. R. GURUMANI, M.E., Ph.D., M.B.A., M.ISTE., F.I.E.,
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